



UNIVERSITY MANAGEMENT COMMITTEE MINUTES

October 23, 2025

Attendees: Greg Ramirez, Thomas Knudsen, Donna Nofziger Plank, Nicolle Taylor, Sharon Beard, Ben Veenendaal, Sean Burnett, Phil Phillips, Jay Brewster

Absent: Jim Gash, Danny DeWalt, Lee Kats, Maretno Agus Harjoto, Lauren Cosentino

I. UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER

Senior Vice President and Chief Operating Officer Nicolle Taylor called the University Management Committee meeting to order. The meeting was held in the Lobby Conference Room of the Thornton Administrative Center on Thursday, October 23, 2025.

II. REVISIONS TO THE HAZING POLICY - Action Item*

Revisions to the hazing policy were presented to incorporate the necessary language from the state of California, ensuring compliance with the federal anti-hazing law. This policy is now stated as a University policy, rather than a student policy, as it has been amended to also include employees. Questions from the Committee were raised about whether we should modify the wording in certain parts of this policy, as some of the definitions could fit into multiple categories, but not necessarily all of them. Given the policy's impact on student life, the Committee agreed that, while we need to comply with federal and state policies, we should be thoughtful in how we amend this policy for our community. The motion was made and approved for this policy, with General Counsel and Student Affairs collaborating on benchmarking and reporting back to the Committee with proposed modifications.

III. STUDENT PARKING FEES - Action Item*

There was a continued conversation from September's Student Parking Fees presentation. The Committee was provided with expanded benchmarking information from various stakeholder meetings held with other universities regarding their parking fees, implementation systems, and comparable parking challenges. These universities included, but were not limited to, Chapman, Cal Lutheran, USC, UCLA, Cal Poly San Luis Obispo, and

Biola University, among others, and the Committee gained insight into the comparable challenges these schools also face with parking. With the Mountain Parking Structure now open and The Mountain itself set to open soon, the next academic year presents a unique logistical opportunity. Due to the introduction of these considerable new campus amenities, it was suggested that people will likely anticipate changes to follow. A motion was made and seconded to further discuss and vote on this item at the next meeting.

IV. ADJOURNMENT

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held via Zoom on November 20, 2025.