

## MINUTES

### UNIVERSITY MANAGEMENT COMMITTEE

January 19, 2017

**ATTENDEES:** Phil Phillips (chair), Gary Hanson, Rick Gibson, Marnie Mitze, Marc Goodman, Hung Le, Edna Powell, Lauren Cosentino, Paul Lasiter, Lee Kats, Rick Marrs, Michael Feltner, Donna Nofzinger-Plank, Grant Nelson

**ABSENT:** Mark Davis, Pete Peterson, Joseph Fristch, Michelle del Giudice, Jack McManus, Robert Popovich

I. **UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER:**

Vice President for Administration Phil Phillips called the University Management Committee meeting to order. The date was Thursday, January 19, 2016, in the TAC Lobby Conference Room – Malibu Campus. Vice Provost for Research and Strategic Initiatives Lee Kats opened in prayer.

II. **DECEMBER 15, 2016 MEETING MINUTES**

Upon the motion duly made and seconded, the minutes of the December 15, 2016 meeting were approved as presented.

III. **BENEFITS UPDATE—Discussion**

Chief Human Resources Officer Lauren Cosentino presented an update on University benefits. The Benefits Committee was invited to join this discussion. Benefit plan decisions will be made in the summer of 2017 when more information becomes available.

Benefits survey results showed Pepperdine employees do not favor on-site clinics and employees appear to be knowledgeable about University benefits plan offerings. Results also showed for faculty, medical and retirement plans are of highest priority, while staff members place more value on medical plans and paid time off. Chief Human Resources Officer Lauren Cosentino will return to the Committee with more information at a later meeting.

IV. **ADJOURNMENT**

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held on February 24, 2017.