

UNIVERSITY MANAGEMENT COMMITTEE
MINUTES

February 18, 2021

Attendees: Phil Phillips, Connie Horton, Danny DeWalt, Donna Nofziger Plank, Greg Ramirez, Hung Le, Lauren Cosentino, Lee Kats, Marc Goodman, Maretno Agus Harjoto, Matthew Midura, Michael Feltner, Nicolle Taylor, and Rick Marrs

ABSENT: Gary Hanson and Jim Gash

I. UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER:

Chief Operating Officer Phil Phillips called the University Management Committee meeting to order. The meeting was held via Zoom on Thursday, February 18, 2021. Associate Professor Donna Nofziger Plank opened in prayer.

II. NOVEMBER 19, 2020 MEETING MINUTES

Upon the motion duly made and seconded, the University Management Committee minutes of the November 19, 2020 meeting were approved as presented.

III. SEXUAL MISCONDUCT POLICY UPDATE

Associate Vice President for Human Resources and Business Services Sean Michael Phillips shared that recent updates to the federal Title IX regulations require the University to alter and update its Sexual Misconduct Policy. He reviewed the proposed changes and advised they were also approved by Community Standards, the Title IX Coordinator, General Counsel, and Human Resources. He explained the proposed changes would result in Section 31 of the University's Policy Manual no longer being applicable to complaints implicating Title IX. The Committee discussed the rationale for the policy updates and the motion was seconded and approved as presented.

At this time, Associate Vice President for Human Resources and Business Services Phillips left the meeting.

IV. SANDBAR REFRESH

Vice President and Chief of Staff Danny Dewalt sought feedback on the newly started Sandbar Refresh project. The project's goal is to update the student gathering area. His vision consists of a chic, timeless, inviting, inclusive, unscheduled gathering space during the day and a scheduled gathering space for music and worship in the evenings. His vision also includes a lounge area for students to connect with other worship and student affairs resources.

Associate Vice President Ben Veenendaal presented images to illustrate the outdated and unwelcoming current state of the Sandbar. Committee members agreed the space is

not user-friendly or inviting, and a refresh of the area is needed. Associate Vice President Veenendaal explained the project will begin in a couple of months and be completed by Fall 2021.

Chief of Staff Dewalt advised there is a donor interested in funding \$500,000 for this project. The Committee discussed the terms of the donation, funding, and the importance of appropriately describing the project to the community, given cost optimization measures. Vice President of Advancement Lauren Cosentino assured the Committee that community messaging about the project will be positioned to mitigate cost optimization concerns.

At this time, Associate Vice President Veenendaal left the meeting.

V. UMC COVID-19 VACCINE POLICY SUBCOMMITTEE FORMATION AND MEMBER APPROVAL

Chief Operating Officer Phil Phillips sought approval for the formation of a UMC COVID-19 Vaccine Policy Subcommittee. The proposed subcommittee would be responsible for developing the University's COVID-19 vaccine policy by contemplating all relevant considerations and presenting a draft policy. Upon receiving Committee input, the draft policy would be introduced to the community for comment before a final decision. The Committee discussed the need for subcommittee members to be representative of the University's population and the importance of receiving key stakeholders' input. Upon receiving feedback, Chief Operating Officer Phillips proposed the following membership of the subcommittee.

1. Dr. Lee Kats (Chair), Vice Provost
2. Dr. Connie Horton, Vice President of Student Affairs
3. Dr. Donna Nofziger Plank, Associate Professor of Biology Natural Science, Seaver College
4. Dr. Lucy Larson, Medical Director
5. Michael Feltner, Dean of Seaver College
6. Maretno Harjoto; Associate Professor of Accounting and Finance, Pepperdine Graziadio Business School
7. Nicolle Taylor, Vice President and Chief Business Officer
8. Rebecca Roldan, Director, Student Health Center
9. Sean Michael Phillips, Associate Vice President, Human Resources and Business Services

The Committee agreed that appropriate representation is achieved with the aforementioned proposed subcommittee members. Each proposed subcommittee member agreed to serve in the requested capacity. Chief Operating Officer Phillips explained the Emergency Operations Committee support group will provide the

subcommittee support as needed. A motion was made and seconded in favor of establishing the final proposed UMC COVID-19 Vaccine Policy Subcommittee.

The Committee then discussed other vaccine-related updates.

VI. ADJOURNMENT

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held on March 18, 2021.