

UNIVERSITY MANAGEMENT COMMITTEE
SPECIAL MEETING
MINUTES

May 12, 2021

Attendees: Phil Phillips, Connie Horton, Danny DeWalt, Donna Nofziger Plank, Greg Ramirez, Hung Le, Lauren Cosentino, Lee Kats, Marc Goodman, Maretno Agus Harjoto, Matthew Midura, Michael Feltner, Nicolle Taylor, Rick Marrs, Gary Hanson, Michael Feltner, Lauren Cosentino, and Jim Gash

I. UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER:

Chief Operating Officer Phil Phillips called a special meeting of the University Management Committee meeting to order for a discussion of the University's vaccine policy. The meeting was held via Zoom on Wednesday, May 12, 2021.

II. UNIVERSITY VACCINE POLICY

Chief Operating Officer Phillips introduced Associate Vice President for Human Resources and Business Services Sean Michael Phillips, Director Rebecca Roldan, and Medical Director Dr. Lucy Larson as members of the interdisciplinary COVID-19 Vaccine Policy Subcommittee and opened a discussion about the draft COVID-19 vaccine policy. The Subcommittee considered many variables when developing this policy draft, including expert medical consultation, comments from the Pepperdine community, feedback from key stakeholder groups, benchmarking from other universities, potential equity issues, and existing University policies, among others. The draft policy requires the COVID-19 vaccine for all students and strong encouragement for faculty and staff. The Committee discussed applicable exceptions and assessed when the policy should go into effect, considering University term dates and full Food and Drug Administration approval for the vaccines. The Committee further discussed community feedback and proposed several changes to the policy. At this time, Associate Vice President Phillips, Director Roldan, and Medical Director Larson left the meeting.

Chief Operating Officer Phillips outlined the next steps as follows: the draft policy will be amended to encompass the agreed-upon changes; the draft policy will be circulated to the community for feedback from May 12, 2021 to May 18, 2021 at noon; the draft policy will be brought back to this Committee on May 19, 2021; a final approved policy could be distributed to the community as early as May 24, 2021.

Upon the motion duly made and seconded, the draft COVID-19 vaccine policy will be distributed to the community for review and feedback with the following amendments:

1. The vaccine mandate will apply to all students, faculty, and staff;
2. The policy will become effective for the Fall 2021 term, and after one of the vaccines received full FDA approval;
3. Exceptions to the policy will include medical and broadly defined religious reasons.

At this time, there was no further discussion related to the COVID-19 vaccine policy.

III. INTERIM COVID-19 LEAVE POLICY EXTENSION

Chief Operating Officer Phillips raised the expiration of the interim COVID-19 leave policy on May 31, 2021, and sought the Committee's approval to extend them until further notice. Upon the motion duly made and seconded, the extension was approved.

IV. ADJOURNMENT

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held on May 19, 2021.