

UNIVERSITY MANAGEMENT COMMITTEE
SPECIAL MEETING
MINUTES
May 19, 2021

Attendees: Phil Phillips, Connie Horton, Danny DeWalt, Donna Nofziger Plank, Greg Ramirez, Hung Le, Lauren Cosentino, Lee Kats, Marc Goodman, Maretno Augus Harjoto, Matthew Midura, Michael Feltner, Nicolle Taylor, Rick Marrs, Gary Hanson, Michael Feltner, Lauren Cosentino, Jay Brewster, and Jim Gash

I. UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER:

Chief Operating Officer Phil Phillips called a special meeting of the University Management Committee meeting to order for a discussion of the University's vaccine policy. Vice President for Advancement and Chief Development Officer Lauren Cosentino opened in prayer. The meeting was held via Zoom on Wednesday, May 19, 2021.

II. UNIVERSITY VACCINE POLICY:

Vice Provost Lee Kats briefed the Committee on the vaccine subcommittee's evaluation of community feedback and shared the resulting proposed draft policy amendments as follows:

1. Adding a statement to the policy to broaden the approved COVID-19 vaccines to those approved by the Food and Drug Administration (FDA) and World Health Organization to provide additional opportunities for students with limited access to FDA-approved COVID-19 vaccines;
2. Addition of a statement to clarify how to obtain a University-approved vaccine.

The Committee further discussed the community's feedback on the circulated draft policy; the rationale for the proposed policy; other relevant University policies; expert consultations; and peer benchmarking; among other topics; and considered the timing and logistics of the policy's implementation. The Committee then engaged in a discussion about applicable exemptions to the vaccine mandate, and a Committee member suggested accepting vaccination exemption requests before the policy's effective date.

Upon the motion duly made and seconded, the Committee unanimously approved the incorporation of the following amendments into the draft COVID-19 vaccine policy and associated messaging:

1. Inclusion in the policy of a statement to broaden the approved COVID-19 vaccines to those approved by the Food and Drug Administration (FDA) and World Health Organization;
2. Inclusion in the policy or associated messaging of a statement to provide clear information and access to guidance on how to obtain a University-approved vaccine;
3. Inclusion in the policy or associated messaging of a statement about presuming the good faith of our people in approaching the vaccine policy and related exemptions;

4. Inclusion in the associated messaging of a statement that describes a more certain and appropriately lenient exemption process that does not undercut the policy mandate;
5. Inclusion in the policy or associated messaging of an explanation of an exemption process that can be accomplished in the short-term.

Upon incorporating the approved amendments, the new draft policy and associated messaging will return to UMC for approval before seeking further stakeholder feedback.

III. ADJOURNMENT

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held on June 17, 2021.