

UNIVERSITY MANAGEMENT COMMITTEE  
**SPECIAL MEETING**  
MINUTES

May 27, 2021

Attendees: Phil Phillips, Connie Horton, Danny DeWalt, Donna Nofziger Plank, Greg Ramirez, Hung Le, Lauren Cosentino, Lee Kats, Marc Goodman, Maretno Agus Harjoto, Matthew Midura, Michael Feltner, Nicolle Taylor, Michael Feltner, Lauren Cosentino, and Jim Gash, and Jay Brewster

Absent: Rick Marrs and Gary Hanson

UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER:

Chief Operating Officer Phil Phillips called a special meeting of the University Management Committee to discuss the University's vaccine policy. The meeting was held via Zoom on Wednesday, May 27, 2021. Vice President and Chief Business Officer Nicolle Taylor opened in prayer.

COVID-19 VACCINE POLICY:

Chief Operating Officer Phil Phillips explained this special meeting was called to discuss the COVID-19 vaccination policy due to the fast-dropping COVID-19 case rates, increasing vaccination rates, and anticipated June 15 state reopening. The Committee discussed the need to provide information to students, faculty, and staff well in advance of campus repopulation, and a Committee member suggested it may be prudent to encourage the vaccine strongly while postponing the policy's implementation until more information is released about governmental requirements for institutions of higher education. The Committee discussed messaging to educate the community on the efficacy and safety of the vaccine and, in turn, encourage vaccination. The Committee then reviewed community feedback, asked questions, and came to a consensus on the next steps.

The agreed-upon next steps are summarized as follows: 1) postpone the University's decision to mandate the vaccine until more information from the State, County, and Division of Occupational Safety and Health (Cal/OSHA) is released; 2) strongly urge vaccination and provide education on its efficacy and safety; 3) implement and communicate an exemption process in the event a vaccine mandate is implemented; 4) establish a process for vaccination status self-reporting; and 5) create a thorough frequently asked questions website on the topic.

Upon the motion duly made and seconded, the Committee approved the University's aforementioned next steps for the COVID-19 vaccine policy and requested a subsequent discussion on the topic at the next scheduled Committee meeting on June 17, 2021.