

UNIVERSITY MANAGEMENT COMMITTEE  
MINUTES

July 8, 2021

Attendees: Phil Phillips, Connie Horton, Danny DeWalt, Donna Nofziger Plank, Greg Ramirez, Hung Le, Lauren Cosentino, Lee Kats, Maretno Agus Harjoto, Matthew Midura, Michael Feltner, Nicolle Taylor, Michael Feltner, Lauren Cosentino, Jim Gash, and Jay Brewster.

Absent: Gary Hanson and Marc Goodman

I. UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER:

Chief Operating Officer Phil Phillips called the University Management Committee meeting to order. The meeting was held via Zoom on Thursday, July 8, 2021. Vice President for Advancement and Chief Development Officer Lauren Cosentino opened in prayer.

II. VACCINE POLICY & COMMUNICATION:

Chief Operating Officer Phillips initiated and facilitated the Committee's lengthy review of comments on the substantive changes to the vaccine policy and its accompanying communication. The Committee discussed the language needed to communicate the policy's rationale, importance, and included protocols. After much deliberation, the Committee summarized its position as follows:

- All students accessing any University campus or facility who do not claim an exemption must upload proof of vaccination by July 31, 2021. Faculty and staff accessing any University campus or facility who do not claim an exemption may be asked to provide proof of vaccination in certain circumstances.
- Because the vaccine policy addresses students accessing campus, the University Deans will develop targeted messaging and protocols to address specific circumstances, including International Programs, graduate schools, and online-only students;
- The vaccine policy will address non-compliance consistent with processes outlined in existing University policies, and the University will provide further detail of these processes within the University's COVID-19 Frequently Asked Questions (FAQs); and
- The Committee adjusted the description of the community's surveyed vaccination rates for clarity.

The Committee agreed that the Chair would implement the discussed amendments and circulate them to the Committee for review and approval the day after this meeting, Friday, July 9, 2021. At this time, there was no further discussion on the vaccine policy and accompanying communication.

III. VACCINATION STATUS INQUIRY INSTRUCTIONS FOR SUPERVISORS & FACULTY:

Chief Operating Officer Phillips raised the vaccination status inquiry instructions for faculty and staff previously circulated to the Committee for feedback. He reminded the Committee the document provides rationale and direction for employees requesting someone else's vaccination status and opened it up for discussion and review. The Committee engaged in lengthy discussions related to the document's language and intent. The Committee agreed the Chair would work with the General Counsel to adjust the language according to the discussion and hypothetical scenarios considered.

At this time, the Committee had no further questions or comments related to the circulated documents. Chief Operating Officer Phillips advised the Committee that the requested adjustments would be implemented and redistributed to the Committee for review and approval in the near future.

IV. ADJOURNMENT:

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held on July 15, 2021.