

UNIVERSITY MANAGEMENT COMMITTEE
MINUTES

July 15, 2021

Attendees: Phil Phillips, Connie Horton, Donna Nofziger Plank, Greg Ramirez, Hung Le, Lauren Cosentino, Lee Kats, Maretno Agus Harjoto, Matthew Midura, Nicolle Taylor, Lauren Cosentino, and Jay Brewster.

Absent: Gary Hanson, Marc Goodman, Danny DeWalt, Michael Feltner, Pete Peterson, and Jim Gash

I. MEETING MINUTES:

Upon the motion duly made and seconded, the University Management Committee minutes of the June 18 and July 8, 2021 meetings were approved.

II. VACCINATION STATUS INQUIRY AND RELATED GUIDELINES:

Chief Operating Officer Phillips opened with a description of the adjustments made to the Vaccination Status Inquiry and Related Guidelines document based on the discussion at the last meeting. He explained the proposed document went through multiple iterations to ensure implementation of the agreed-upon changes.

Further, he reminded the Committee the guidelines are designed to convey, during the pandemic and to ensure compliance with Public Health guidelines, supervisors and faculty members have a legitimate need to know basis for an employee's and student's respective vaccination status. The privacy of another person's vaccination status is limited to those in positions where one is charged with ensuring compliance with public health orders and University regulations and does not extend to reasons of personal comfortability. The Committee engaged in an extended discussion about various scenarios relating to faculty, staff, and students. The Committee ultimately decided to add statements consistent with the Committee's discussion to the COVID-19 vaccine policy and prepare Frequently Asked Questions (FAQs) to provide guidance on several scenarios.

A discussion ensued regarding community members not being permitted to impose additional requirements or restrictions beyond the public health orders and University policy. A Committee member raised questions about Residential Directors and other staff members who have a faculty-like role having a legitimate reason to know the vaccination status of specific students. The Committee agreed the question is a good example of a circumstance the exception assessment group would review. Additionally, a Committee member raised a question regarding continuing the use of plexiglass in certain locations,

including classrooms. Per the University's policy on plexiglass, plexiglass will continue to be in place at least through the Fall term in the pre-approved areas.

The Committee reiterated the importance of continuing to educate the community about the vaccine and its efficacy. The Committee deemed it important to send the guideline's communication and FAQs in a timely manner and simultaneously provide direction and additional information to the faculty, staff, and students. Further, the Committee recommended the University hold a faculty town hall to answer the community's questions. Upon the motion duly made and seconded, the Committee approved the addition of clarifying language within the Vaccination Status Inquiry and Related Guidelines document, the preparation of robust FAQs providing additional guidance on various scenarios and processes, and the subsequent dissemination of each.

III. RETURN TO WORK MATERIALS REVIEW:

Chief Operating Officer Phillips presented an opportunity for the Committee to comment on the adjusted Return to Work materials previously distributed. The Committee briefly discussed logistics regarding disseminating materials to the community and was informed of the intent to begin distribution this week or the following week. At this time, there was no further discussion.

IV. ADJOURNMENT:

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held on August 19, 2021.