



UNIVERSITY MANAGEMENT COMMITTEE MINUTES

January 08, 2026

Attendees: Greg Ramirez, Thomas Knudsen, Donna Nofziger Plank, Nicolle Taylor, Sharon Beard, Sean Burnett, Phil Phillips, Jay Brewster, Lee Kats, Maretno Agus Harjoto, Lauren Cosentino, Ben Veenendaal

Absent: Jim Gash, Danny DeWalt

I. UNIVERSITY MANAGEMENT COMMITTEE CALL TO ORDER

Senior Vice President and Chief Operating Officer Nicolle Taylor called the University Management Committee meeting to order. The meeting was held via Zoom on Thursday, January 8, 2026.

II. MEMORIAL POLICY EXCEPTION - BOB THOMAS MEMORIAL - Action Item*

An exception to the Memorial Policy was brought to the Committee seeking to honor Bob Thomas with a memorial on campus. This exception is based on his 25-year tenure of serving Pepperdine, his essential role in the development of the Malibu campus, and his influence that spread across multiple areas among the University. Upon the motion duly made and seconded, this memorial exception was approved, with the condition that Advancement work with the appropriate groups and return to the Committee with the design and location of where Bob's memorial will be placed.

III. REVISIONS TO THE HAZING POLICY - Action Item*

The Hazing Policy, initially presented in October, was revised based on benchmarking against other universities and brought back to the Committee to ensure it is appropriately but not excessively restrictive, while still including necessary qualifiers. All examples listed in the revised policy reflect incidents that have occurred in the past. Upon a motion duly made and seconded, the revisions to the Hazing Policy were approved, with the

understanding that Tom and Sharon would further refine the language by adding qualifiers to the behavior described in several examples.

IV. STUDENT PARKING FEES - Continued Discussion - Action Item*

In continuation of the previous meeting's conversation, the Committee reviewed additional data on summer school and International Program (IP) students, including revenue estimates related to a proposed parking fee for these groups. After deliberation, and upon a motion duly made and seconded, the Committee approved by majority the designation of a "Campus Parking and Transportation Fee," which will not apply during the summer term or to IP students. During the spring and fall terms only, commuter students will pay a fee of \$250/semester, and residential students will pay a fee of \$350/semester.

The remaining item will be to determine whether any charge will apply to students who do not bring a car to campus, which will be discussed at the next meeting.

V. ADJOURNMENT

There being no further business, the meeting was adjourned. Unless otherwise notified, the next meeting will be held via Zoom on February 11, 2026.