

MINUTES
UNIVERSITY ACADEMIC COUNCIL
Friday, March 23, 2018

Members present:

Seaver: Joshua Bowman, April Marshall

PGBS: Ken Ko, John Mooney

GSEP: June Schmieder-Ramirez

SOL: Naomi Goodno

SPP: Ted McAllister, Mike Shires

University Libraries: Mark Roosa

Others: Jay Brewster [chair], Charles Hall, Hung Le, Bryan Reeder, Jody Semerau, Lindsay Jacobs [ex officio]

Members absent:

GSEP: Farzin Madjidi

SOL: Rick Cupp

Other: Lisa Bortman

Guest:

PGBS: Mark Allen

I. Old Business

- A. Approve **Minutes** of Friday, February 23, 2018
University Academic Council (UAC) meeting

Approved

II. New Business

- A. GSEP PhD program discussion: How to ensure a graduate research culture - June Schmieder-Ramirez (see documents below on Courses)

- i. GSEP PhD program WASC approval letter
ii. Developing a doctoral culture of research
iii. The Making of a PhD

June Schmieder-Ramirez posed the following question to the committee: how do we ensure to WASC that we have a graduate research culture? She summarized what other schools are doing and what GSEP is already doing to further this idea. The committee had the following suggestions:

- Create a graduate research department that works specifically with graduate students.
- Have a weekly mini-conference that brings together graduate students and faculty where one student presents his/her research and/or GSEP brings in a nationally known scholar to speak.

- Look at R2 schools as aspirational schools.

B. Pre-proposal dialogue at UAC - Jay Brewster
Jay identified two critical elements of a pre-proposal: potential hot spots and evidence/reasoning for change/program (data, assessment, etc.). The committee also suggested identifying where programs overlap/touch other schools' programs.

III. New Business--Action Items. The following proposal marked as a double-underscored number (B. 1-4, C. 1) may be voted on as **Consent Agenda**.*

- Go to Sakai <https://courses.pepperdine.edu>
- Click "Pepperdine Login."
- Enter your username and password.
- Click the "UAC" tab.
- Click "Resources."
- Click the UAC folder for the meeting date.

A. Seaver None

B. Graziadio submits the following items for approval:

1. Drop GSBM 694A Going Global with Graziadio (G3): Global Business Development Practicum I as described in [PGBS-1-GSBM-GSBM 694A.pdf](#)
Approved
2. Drop GSBM 694A Going Global with Graziadio (G3): Global Business Development Practicum II as described in [PGBS-2-GSBM-GSBM 694B.pdf](#)
Approved
3. Reactivate GSBM 694 G3: Going Global with Graziadio - Global Business Development Practicum as described in [PGBS-3-GSBM-GSBM 694.pdf](#)
Approved
4. Proposal to allow OTMT 676 and OTMT 680 to count toward the Fully Employed MBA concentration in Leadership and Managing Organizational Change as described in [PGBS-4-FE-LMOC concentration.pdf](#)
Approved
5. Proposal to revise the Master of Science in Human Resources program as described in [PGBS-5-FT-MSHR program revision.pdf](#)

- Approved
6. **Add OTMT 605 Human Resources Overview** as described in [PGBS-6-OTM-OTMT 605.pdf](#)
- Approved
7. **Add BSCI 623 Organizational Behavior, Leadership, and Culture** as described in [PGBS-7-ABS-BSCI 623.pdf](#)
- Approved
8. **Add OTMT 621 Total Rewards, Compensation, and Benefits** as described in [PGBS-8-OTM-OTMT 621.pdf](#)
- Approved
9. **Add LEGL 627 Introduction to the Fundamentals of American Law and Ethics** as described in [PGBS-9-GLAW-LEGL 627.pdf](#)
- Approved
10. **Add OTMT 607 Preparation for Human Resources Internship and Career** as described in [PGBS-10-OTM-OTMT 607.pdf](#)
- Approved
11. **Add GSBM 609 Business Acumen Integration** as described in [PGBS-11-GSBM-GSBM 609.pdf](#)
- Approved
12. **Add OTMT 610 Human Resources Integration Project** as described in [PGBS-12-OTM-OTMT 610.pdf](#)
- Approved
13. **Add OTMT 622 Talent Management** as described in [PGBS-13-OTM-OTMT 622.pdf](#)
- Approved
14. **Add OTMT 624 Human Resources Consulting and Managing Change** as described in [PGBS-14-OTM-OTMT 624.pdf](#)
- Approved
15. **Add STGY 635 The Practice of Strategic Human Resources** as described in [PGBS-15-STGY-STGY 635.pdf](#)
- Approved

C. GSEP submits the following item for approval:

1. **Change catalog content for Psychology division sections on deferment, program plan change, and clinical hour requirements for the online program** as described in [GSEP-1-PSY-Psychology division catalog content.pdf](#)
- Approved

D. SOL **None**

E. SPP submits the following items for approval:

1. **Proposal to change the requirements and number of units for the Master of Public Policy/Master of Dispute Resolution joint degree program** as described in *SPP-1-MPP/MDR program.pdf*
Approved
2. **Proposal to add catalog content for the Certificate in Dispute Resolution** as described in *SPP-2-Dispute Resolution certificate catalog content.pdf*
Approved
3. **Proposal to add a specialization in Dispute Resolution to the Master of Public Policy degree** as described in *SPP-3-Dispute Resolution specialization.pdf*
Approved
4. **Add MPP 618 Seminar in Dispute Resolution in Public Policy** as described in *SPP-4-MPP 618.pdf*
Approved

*** Consent Agenda.** Suggested criteria for including items on the Consent Agenda are as follows:

1. Title and description changes
2. Clarification of requirements
3. Removal of a course
4. Changes in prerequisites
5. Moving courses around
6. Cross-listing courses
7. Conform catalog to existing PeopleSoft practices
8. Reactivate a course