

University Diversity Council

Tuesday, May 8, 2018

12:00 – 1:30 p.m.

Page Conference Room

MINUTES

Members present:

1. Christine Goodman (Co-chair, UDC, School of Law)
2. David Humphrey (Co-Chair, UDC, Student Affairs)
3. Carla Anderson (Human Resources)
4. Lisa Bortman (Office of Institutional Effectiveness)
5. Lila McDowell Carlsen (Provost's representative)
6. LaShonda Coleman (Student Affairs)
7. Rebecca Campos (Intercultural Affairs)
8. Bob deMayo (Graduate School of Education and Psychology)
9. Dawn Emrich (Department of Public Safety)
10. Karina Herold (Athletics)
11. Ennette Morton (Graziadio School of Business and Management)
12. Smita Nowlin (School of Law)
13. Christina Ramirez (School of Public Policy)
14. Alice Tsay (Libraries)
15. Austin Welch (undergraduate student representative)
16. Lindsay Jacobs (*ex officio*)

Members absent:

1. Luisa Blanco (School of Public Policy)
2. Jay Brewster (Provost's representative)
3. Sandra Harrison (Office of Student Accessibility)
4. Ennette Morton (Pepperdine Graziadio Business School)
5. Frank Villasenor (Facilities Services)
6. Eric Wilson (Chaplain's office)

- I. Call to order
 - a. David Humphrey called the meeting to order at 12:10 p.m.
- II. Opening prayer – La Shonda Coleman, Associate Dean of Student Affairs and Title IX Coordinator for Students
 - a. La Shonda Coleman offered the opening prayer
- III. Review and approval of UDC minutes from February 1, 2018 meeting*
 - a. Karina Herold moved for approval.
 - b. La Shonda Coleman seconded the motion.

- c. The committee unanimously approved the minutes from the February 1, 2018 meeting.
- IV. Introduction of new members
- a. Austin Welch – president of Student Government Association at Seaver College
 - b. Lila McDowell Carlsen – incoming associate provost
 - c. Alice Tsay – director for library programming and public affairs
 - d. Rebecca Campos – director of intercultural affairs
 - e. The committee needs to find replacements for Edna Powell (chief business officer), Christina Ramirez (SPP), Frank Villasenor (Facilities), Smita Nowlin (SOL), and a graduate student representative. **The committee was asked to send recommendations/nominations to Chris and David.**
 - i. Lisa Bortman recommended Kim Miller, equal opportunity officer.
- V. Website revisions
- a. Update
 - i. Chris and David met with IMC and sent sections of the diversity website to representatives at each school to edit. The goals of this project include: to decide what information on each webpage should be internal and what should be external; to organize the webpages into three categories (major events, faculty, and programs and projects); and to organize the schools' individual webpages by mission, vision, and objectives.
 - b. Graduate School of Education and Psychology – Bob deMayo
 - i. Still working on updating GSEP sections.
 - c. Pepperdine Graziadio Business School – Ennette Morton
 - i. No update.
 - d. School of Law – Smita Nowlin
 - i. Need to check with SOL diversity council about clinicals, coursework, etc.
 - e. School of Public Policy – Luisa Blanco
 - i. No update.
 - f. Libraries
 - i. **Alice Tsay was assigned to edit the list of faculty publications related to diversity.**
 - g. Seaver College
 - i. **Austin Welch was assigned to edit Seaver College's pages.**
- VI. WSCUC update – Lisa Bortman, Associate Provost for the Office of Institutional Effectiveness
- a. The next WSCUC visit is scheduled for 2021, and the report needs to be submitted 6-9 months prior. Pepperdine was invited to participate in an abbreviated accreditation report.
 - b. The president's steering committee and the WSCUC Steering Committee were asked to participate in a survey to identify Pepperdine's strengths and areas for

improvement. The top three areas for improvement that were identified are assessment, strategic planning, and diversity.

- c. For the diversity section of the accreditation report, we will need to gather a robust appendix collection of policies, educational and co-curricular programs, hiring and admissions criteria, and administrative and organizational practices.
 - d. The president's steering committee identified faculty development, growth in diversity, and educational quality as strengths, and diversity going forward, technology, and strategic planning alignment as weaknesses.
 - e. Related to diversity, WSCUC asks questions on institutional commitment, access and inclusion, support and success, campus climate, and educational objectives. Chris suggested that it would be helpful to use these questions as an overall template for the website.
 - f. Good practices for valuing diversity and fostering inclusion were reviewed; these need to be in place prior to the next visit.
 - g. The committee reviewed enrollment data related to diversity at all five schools for 2017 and graduation rates for Seaver.
- VII. Inclusive Excellence update – David Humphrey, Associate Dean of Student Affairs for Diversity and Inclusion
- a. David and Chris will present the document to the deans' council next week and answer any questions the deans may have.
- VIII. Debrief past programs, events, and activities
- a. Ben Shapiro
 - i. Austin Welch provided an overview of this event, explaining that there was student interest in bringing Ben Shapiro to campus because conservative students feel that they are not being represented by speakers on campus. The students at the event engaged in civil discourse with Shapiro who was surprised and grateful for the questions that were asked.
 - b. Charles Murray
 - i. Lindsay Jacobs described the event, saying that it was not as controversial as expected. Murray actually seemed to make enemies of Trump supporters with his speech.
 - c. Center for Women in Leadership event
 - i. Chris Goodman said that this was a luncheon with student, faculty, and staff representatives from all five schools. An award was given to Chris Goodman at the event.
 - d. HR women's event
 - i. Jacki Kelley, COO of Bloomberg Media, was the main speaker.
 - e. Loqui
 - i. This event was described as a very successful event celebrating diversity at Pepperdine. Helen Williams, dean of GSEP, was the main speaker.
- IX. New UDC programming – David Humphrey

- a. **David asked what UDC can do to partner with other areas to facilitate events on campus. He asked any ideas be forwarded to Lindsay.**

- X. Goals for 2018-2019
 - a. WSCUC report
 - b. Inclusion statement
 - c. Diversity is an issue that should be addressed in the curriculum. The Seaver faculty just passed a measure to work on this issue in the fall.

- XI. Adjournment
 - a. The next UDC meeting will be in the fall.
 - b. The meeting adjourned at 1:29 p.m.

***Attachments:
February 1, 2018 UDC meeting minutes**