

## University Diversity Council Meeting

September 27, 2022, 11:30 a.m. – 1:00 p.m.

Location: Braun Conference Room and Zoom link:

<https://pepperdine.zoom.us/j/88987288122>

### Minutes

11:30 AM Devotional Thought

Lila Carlsen, Associate Provost “Gabriela Mistral”

11:40 AM Nominations to UDC

- Co-Chair

Volunteer: Britta Steinbrenner, Public Safety. Britta requests that we check to make sure there is no conflict of interest due to her role in public safety. Will

- Student Representative: Please send in names (graduate and undergraduate students) to nominate students. Suggestion: SGA board members (Seaver students) have positions that align with diversity. Contact Dean Brittany Skinner to inquire. Chalak: Student Bar Association has a diversity chair.

- Human Resources Representative. April will reach out to Kyle Stiemsma in HR.

12:00 PM Ascend Together Strategic Plan 2030 Vision

Reports from OSA, Libraries, CSOL, SPP, Student Life, Seaver student organizations ICA, IMC, PGBS, Provost, OIE on how their area is supporting the strategic plan and how it intersects with diversity and community belonging.

Question: Is there a university-wide Diversity strategic plan? A: Dr. Jaye is working on that and it is coming this year.

Nate: MIT, Boston U, USC have excellent DEI strategic plans.

April: We want to promote collaboration across areas and create belonging for one another. Promote the Belonging Fellowship.

12:35 PM University-Wide Diversity Statement: April: We were supposed to start on that at the retreat. We will have a workshop to all contribute to what it will include.

12: PM Fall Semester Events

Libraries: Oct 13, 2022 3pm, Hispanic Heritage Lecture Dr. José Alamillo, Payson Library, "The Making of a Sporting Mexican Diaspora"

Rebecca: ICA Plant Therapy Event 9-28-22 Juarez Plaza 4pm  
Graduate Students are all welcome at ICA events

Seta: Please add the agendas and minutes to the UDC community webpage

12:40 PM Jubilee Step Forward Review: April: We all went to the original Pepperdine campus for a beautification project. Great step in establishing relationships.

12:45 PM HR and DEIB University Training Collaboration

April: This has been previewed with the Board of Regents. This will be rolled out by the spring of 2023. It includes input from across the university to share our collective wisdom. It will be required/incentivized and will be administered through HR. There will be versions for faculty, staff, and student leaders. We will have meetings established to attend and provide input.

12:50 PM Adjournment