

University Diversity Council
Monday, January 31, 2022
9:00 AM - 10:30 AM PST
Location: Zoom

Agenda

- Call to order
 - Bryant Crubaugh called the meeting to order at 9:03 am.
- Opening Devotional
 - J. Goosby Smith presented a Howard Thurman reading.
- Old Business
 - Adopting Minutes from [May 2021](#), [Sept 2021](#), and [November 2021](#)
 - Bryant Crubaugh asked for a motion to approve May 2021, September 2021, and November 2021 minutes.
 - A vote was called.
 - All committee members approved, no members opposed.
 - Sexual Relationships subcommittee recommendation (see emailed document)
 - The subcommittee recommends the policy not be changed, but be removed.
 - Make a recommendation for a policy close to what other universities provide on harm and abuse.
 - Proposed next step - to go back to Mark Davis and loop in Provost Brewster on what to do next as Mark's office updates the student policies
 - Invite them to the next UDC meeting or have a separate subcommittee meeting then report back to UDC
 - A member asked if the staff climate survey conveyed any LGBTQ+ complaints and concerns. Use the data in favor of change
 - Concerns were shared about how the removal may backfire as it did at two sister Christian schools. The removal made local and national news.
 - Need allyship within the university and the Board of Regents so this does not happen
 - A subcommittee member proposed removing section 'C' of the attached statement.
 - No action was taken.
 - A committee member asked if gaining historical reference and rationale as to why the statement was first created could be strategically helpful.
 - It is recommended that SGA review the policy and express their voice as they can do more to have the policy removed per the student handbook (students can petition to change policies)
 - It was discussed that the statement is limiting, providing more harm. If removed, then there is nothing stopping one living their truth
 - The legal angle was discussed - possibility of future anti-discrimination lawsuits

- Yamiley Sainvil made the motion to remove the sexual relationship statement
 - Lusia Blanco seconded the removal
 - Discussion was heard
 - 11 in favor, 1 opposed
- Next step: recommendation to have subcommittee create a strategy
- New business
 - Events
 - All new events have been added to the [UDC calendar](#)
 - Other new business
 - Expanding student membership
 - PeppVet and Graduate student added to UDC
 - Mark Roosa motioned to add a representative of PeppVets and graduate schools to be added to UDC
 - Yamiley seconded this motion
 - 9 in favor, 0 opposed
- Adjourn meeting
 - The meeting was adjourned at 10:37 am.