

University Diversity Council  
Thursday, April 21, 2022  
8:15 AM - 9:45 AM PST  
Location: Zoom

**Agenda**

- Call to order
  - Bryant Crubaugh called the meeting to order at 8:16am
- Welcome and Introductions
  - Everyone who is present introduces themselves, and there is note made of the people who are not able to attend the meeting.
  - Opening Devotional - Terra Hall
    - Terra Hall presents a devotional regarding the end of the academic year, and how it can affect students, staff, and faculty. Discusses how it can bring about a time of reflection, and what was accomplished in the past year. "Before jumping into summer plans, take a moment to appreciate what you accomplished this year."
    - Terra led the group in prayer after her initial remarks described above.
- Old Business
  - Adopting Minutes from [January 2022](#)
    - Bryant Crubaugh asks everyone to review the minutes from the January meeting.
    - Chalak Richards proposes minutes approved.
    - Everyone approves the minutes. No one objects or abstains from voting.
  - Updates on Student Code of Conduct subcommittee recommendation
    - Seaver Student Government Association passed a resolution recently regarding policy removal.
    - The Subcommittee met twice since the last meeting regarding the policy. Bryant and Jaye met with Jay Brewster, Mark Davis, Connie Horton to share UDC recommendations.
    - Jay, Mark, and Connie ask for UDC to provide options/alternatives. Content of the policy-what should it say? One of the proposals raised in the meeting was making the policy an ideal versus punitive policy. Did not get a lot of traction. Proposal that did get traction was moving policy out of student conduct, and then the question becomes where should it be, and what should it say?
    - Overarching discussion takes place regarding alternative policies in place of the one that was voted to be removed. Potential concerns and drawbacks are noted, and robust discussion revolving around what type of policy should be created (ideal or punitive) and how a policy could have potential negative effects on the Pepperdine community, more specifically marginalized groups. (Chalak, Sara, La Shonda, Bob, amongst others all express displeasure with examples cited throughout the University that highlight potential drawbacks to specific policy options).

- Bryant recommends opening up subcommittee to anyone within UDC that is interested.
- Jaye wants to get groups of students for visioning and programming together from all of the schools. Further the OCB mission.
- Updates from OCB's first year of work/Community updates from schools and departments
  - Kevin: Brings up the work that has been done in regards to outreach to indigenous and Native American communities, specifically the Chumash people. Shares report from Jerry Calderon, on Equity and Social Justice Fellowship Acknowledgement.
  - New mural being created to recognize and honor the Native American culture, being that Pepperdine is on Chumash land.
  - Chalak: Fruitful meeting on diversity at the School of Law. Belonging awards happened earlier this year, and that was very successful. Planning Diversity and Belonging celebration for graduating students. Law School working with HBCU's. Proposed policy was approved by the Provost's office.
  - Rebecca: Loqui - A Celebration of Diversity and Inclusive Excellence has been sold out. Loqui is a time to celebrate the diversity of the graduating class.
  - Sandra: Discussed Seaver Disability Awareness week, created by Seaver students and what a success it was. They have been contacted by PGBS Malibu, who would like to participate and have the same type of event at their campus next year.
  - Luisa: SPP - Second year with the Committee on Diversity. Added more students to the committee. Letting students take the lead on types of events to plan.
  - Jaye: Funded 20 students and 6 faculty members to go on a Spring Break trip/ civil rights course. In the process of putting together their learnings, get funding to do this again next year. Already received partial funding for next year. If it goes well next year, get it into the catalog. Jubilee: Beginning to build relationships with original inhabitants of Pepperdine land.
- Looking ahead: Summer and Academic Year 2022-23
  - Trying to figure out when to have a visioning retreat.
  - Who UDC wants to be. Term limits, figure out where the committee wants to go, and what its purpose is besides being a recommending body. Sees a greater purpose.
- Adjourn meeting
  - Bryant Crubaugh calls the meeting to adjournment - 9:43 am

**List of Participants in meeting:**

1. Bryant Crubaugh
2. Jaye Goosby Smith
3. April Harris Akinloye
4. Rebecca Campos
5. Chalak Richards
6. Dawn Emrich
7. Eric Leshinsky

8. Kevin Iga
9. La Shonda Coleman
10. Lil Carlsen
11. Luisa Blanco
12. Nate Ethell
13. Robert DeMayo
14. Samantha Jones
15. Sandra Harrison
16. Sara Barton
17. Terra Hall