

University Faculty Council Minutes

Date: March 29, 2018, final meeting of academic year

Place: Board Room, TAC

Time: 11:30 -12 for lunch, 12 to 2:00 for meeting

Administration:

President: Andy Benton

Provost Rick Marrs

Vice Provost Lee Kats

Seaver College:

Tom Vandergon

Maire Mullins (Chair)

Lincoln Hanks

Cooker Storm

GSBM:

Andreas Simon

David Ralph

Kevin Groves (subbing for Larry Bumgardner)

GSEP:

Barbara Ingram

Law:

Babette Boliek

David Han

Public Policy:

Ted McAllister

Member not attending: Paul Sparks, GSEP,

1. Maire opened the meeting with a prayer by Lincoln Hanks.
2. Minutes were approved
3. **Announcements:** thanks to Andy for his leadership. AAUP conference at WLA campus was successful. Book discussion by faculty author.
4. **Liaison rep reports requested:** no one had anything to say.
5. **Follow-up on our request for change in UPC faculty representation:** the UPC meeting had been cancelled and the Provost will bring up our proposal at the next meeting.
6. **HERI survey presentation by Jazmin Zane, with Lisa Bortmann** present. Slide presentation of results. (we will post the powerpoint on our Courses site).
 - a. Data from September, 2016, OIE faculty governance survey included with HERI survey (from UCLA).
 - b. 39% response rate from 846 full time and part time faculty. Only Pepperdine survey could identify survey respondents by school.
 - c. Lisa noted improvement in mean satisfaction since 2012. She said that we are doing what WASC wants by conducting survey, analyzing data, comparing to other schools, and presenting results. There is definitely room for improvement but we're at the level of most institutions and we're working on it. Governance is something WASC will look at.

- d. **ACTION:** Send requests to Maire for further analysis and she will communicate to Lisa (e.g., analysis by school, comparison to other Church of Christ schools.)
7. **Faculty conference planning for Fall 2018:** We asked Rick if he needs help planning. Combining leadership conference and faculty conference. Theme and date have been set. Babette reported on omission of Pepperdine Law school from ranking because of clerical order. Dean made very good response and Pepperdine is getting good publicity. Speaker will be Doris Kearns Goodwin.
 8. **Proposal: University Emeriti Committee:** Reps from Seaver, GSBM, and Public Policy reported on response from their faculty. Maire presented her proposal for a charter for a new committee. We agreed to add phrase: “in addition to whatever rights and privileges awarded by the schools” and delete reference to voting rights in school FAs. Andy proposed organizing a reception at Brock House on Founders Day and involving Human Resources, Pepperdine center for estate and gift planning, and Alumni leadership council. **Motion was passed:** *To form an adhoc committee to plan inviting the emeriti to founders Day to participate and have a reception.* Maire, Tom, Lincoln, and Barbara are members. Contact Tami McKelby. Her events team will make it happen. We decided to postpone development of committee until after the reception.
 9. **Proposal: Creation of faculty ombudsperson.** Maire presented a proposal. Issue of who ombudsperson should report to was discussed (only to the President or to the UFC, HR, etc.) Is there a need? Are there negative consequences?
 10. **Proposal: Creation of Faculty Senate.** Maire presented proposal to change UFC to faculty senate and merge it with UAC and have faculty member chairing the committee that has oversight of curriculum. Motion to table was passed.
 11. Proposal: connecting faculty and Board of Regents. The 2017 document on Shared Governance from the Association of Governing Boards was distributed, with request to read it. This document states that “**the board should seek ways to benefit from faculty engagement, experience, and expertise by including faculty members in the work of board committees and task forces**” (p. 6)
 12. Meeting was concluded at 2:10 PM.