

University Faculty Council Minutes

Date: March 29 2017, 3rd meeting of academic year (January meeting was cancelled because of extreme weather and rescheduled to April)

Place: Villa Graziadio Dining Room, Executive Center, Malibu Campus

Time: 11:30 -12 for lunch, 12 to 2:00 for meeting

Member Attendees:

Administration:

Provost **Rick Marrs**

Vice Provost **Lee Kats**

Seaver College:

Lincoln Hanks

Karen Martin

Cooker Storm

Tom Vandergon (Chair)

GSBM:

Larry Bumgardner

Andreas Simon

GSEP:

Barbara Ingram

Law:

Mark Scarberry

Michael Helfand

Members not attending

Public Policy:

Ted McAllister

GSEP:

Paul Sparks

GSBM:

David Ralph

1. The Chair called the meeting to order and offered a prayer.
2. We approved the minutes, with one change: use the term “Chair” instead of “President” when referring to head of UFC.
3. **Future of faculty.**
 - a. There was discussion about the future of the faculty, stimulated by the article “*2026 The Decade Ahead.*” Issues included the role/proportion of adjuncts, aging of faculty and implications for cost of healthcare, desire in some schools for permanent non-tenure track faculty (“faculty of practice”) to take over duties related to teaching course for non-majors, use of term “visiting” professor, recognition of certain inefficiencies in use of faculty at different levels of their career, and possibility that new faculty may anticipate several career moves in their lifespan rather than commitment to one tenured position.

- b. Faculty questioned how we can get changes such as creation of new full-time positions and were told by administrators that we need to create proposals in terms of changing allocation of funds rather than requesting new funds.

4. Professional development:

- a. Representatives from different schools shared details of how funds are allocated.
- b. Needs were identified such as desire for educational opportunities from experts outside one's area of study (eg, Marketing & communication); need to learn new software programs to keep current in field; value of overcoming "silos" and learning from each other.
- c. Opportunities for funding from OIE and Provost's office were mentioned.

5. **Educational Advisory Board (EAB) meeting:** The Provost reported on conference that he and Lee Katz attended, expressing an important goal for universities: engage communities to show value of higher education. He shared a useful idea for enrollment personnel: instead of asking "what would you like to major in," ask "what problem would you like to solve?"

6. **Faculty development project:** We learned about a project that is being spearheaded by Ted McAllister and Ron Cox regarding deep exploration of what it means to be a faculty member today and in the future. We agreed to allocate time at next meeting to hear about the project and its outcomes. The Provost will finance the necessary materials. We will discuss the types of activities and outcomes that are desired and the best way for us to support this project (e.g., monthly meetings like SEED project, summer institute).

7. Shared governance issues:

- a. The faculty presented the proposal that had been approved at our November meeting, quoted here from those minutes:

The following motion was voted on and approved: **The University Faculty Council recommends that the University Planning Committee (UPC) change their charter to allow the faculty at each school at Pepperdine University to select a representative to serve on the UPC, so that all five schools have the opportunity to have a faculty selected representative on the UPC each year.** *Action:* Tom will pass this recommendation to the Provost, who is the head of UPC.

The Provost agreed to take this matter up with the UPC.

- b. A document from the AAUP was presented by the GSEP representative as a recommended source of "best practices" for shared governance: the *Statement on Government of Colleges and Universities* was jointly formulated by the American Association of University Professors, the American Council on Education (ACE), and the Association of Governing Boards of Universities and Colleges (AGB). Attention was brought to two principles:
 - i. The faculty should actively participate in the determination of policies and procedures governing salary increases.
 - ii. Faculty representatives should be selected by the faculty according to procedures determined by the faculty
- c. Faculty representatives expressed a desire to be included in the Budget process at the very earliest stage of budget development in each of their schools. The Provost announced that he is putting together a booklet for faculty to explain the budget, which he plans to produce every spring. This idea was greeted with enthusiasm. The inclusion of faculty in budget-making may require action by the President, who was receptive to addressing this issue.

8. Motion to adjourn was made and carried. Our next meeting will be in two weeks at the WLA campus.