

University Faculty Council Minutes

Date: October 16, 2018, second meeting of academic year

Place: Room 212, WLA Campus

Time: 11:30 -12 for lunch, 12 to 2:00 for meeting

Administration:

President Andy Benton

Provost Rick Marrs

Seaver College:

Maire Mullins

Matt Joyner

GSBM:

Mike Magasin

Mark Chun

Sean Jasso

GSEP:

Barbara Ingram

June Schmieder (CHAIR)

Law:

Mark Scarberry

Public Policy:

Members not attending:

Robert Anderson – law

Ted McAllister – Public Policy

Vice Provost Lee Kats

Tom Vandergon - Seaver

Cooker Storm - Seaver

1. June started meeting with prayer
2. Introductions
3. June thanked administration for appointment of 2 faculty and 1 administrator to Presidential Search Committee. The new members include **Dr. David Holmes** (representing Seaver), **Dr. Cary Mitchell** (representing the graduate/professional schools), and **Dr. Connie Horton**. Each of these new members, in addition to their strong academic and administrative records, are active members of the Churches of Christ.
4. Minutes were approved.
5. June requested reports from university committee liaisons. No one had anything to report. We noted that some committees haven't met yet and some have confidential meetings.
6. **Old business: Emeriti:** Andy will get them added to many events including send-off parties.
7. **Old business:** The Board of Regents will create an Ad hoc task force to discuss shared governance: 3 Administrators and 3 Regents and 3 Faculty members. Rick will collect names of

faculty who are interested in serving and finalize the choice through email. Faculty who want to be considered should contact Rick.

8. **Strategic Plan:** Rick explained that WSCUC (formerly called WASC) wants a new strategic plan in 2020; the new President has to be in place before creating plan.
9. **Diversity Statement.** Rick reported that diversity council created a mission statement and presented it to UFC the year before last, as well as to Dean's Council. WSCUC wants us to have a diversity statement in place. We agreed that the Board of Regents is responsible for approving the wording, but that it is important for the process that UFC have a chance to review the wording and give input. We will invite officers from Diversity Committee to come talk to us, and then have them leave the room so we can discuss the statement without them present.
10. **Faculty Conference:** We expressed positive reactions to choice of speaker (Doris Kearns Goodwin) and the distribution of books. Some members commented on a lost opportunity to focus discussions more productively. We expressed desire to continue having faculty-only conferences (rather than making them all combined faculty and staff). We supported the idea of having short readings available prior to the conference. We also suggested that the faculty conference might be a good forum to discuss strategic plan.
11. **Review of Deans and Provost:** We wanted clarification of the procedures. The provost does annual reviews of all people who report to him. Five-year-reviews of Deans are conducted with surveys sent to faculty, staff, and members of Dean's steering committee. Results go to OIE and are confidential. The faculty do not learn about the survey results unless the Dean chooses to share (as Rick did when he was Dean of Seaver.) The Provost is reviewed by President and Board, after submitting materials.
12. Meeting adjourned at 1:15.