

University Faculty Council Minutes

Date: September 25, 2018, first meeting of academic year

Place: Graziadio Executive Dining Center

Time: 11:30 -12 for lunch, 12 to 2:00 for meeting

Administration:

President: Andy Benton

Provost Rick Marris

Vice Provost Lee Kats

Seaver College:

Tom Vandergon

Maire Mullins (Chair)

Matt Joyner

Cooker Storm

GSBM:

Mike Magnusson

Mark Chun

GSEP:

Barbara Ingram

June Schmieder

Law:

Mark Scarberry

Public Policy:

Ted McAllister

Member not attending:

Richard Cupp - business

Robert Anderson - law

1. Maire opened the meeting with a go-round of introductions. Barbara shared a meditation.
2. Minutes from March 29 were approved.
3. Nominations for officers.
 - a. June and Mark were nominated for Chair. June was elected.
 - b. Mark was elected vice chair.
 - c. Barbara was elected secretary.
4. Selection of liaisons to committees:
 - a. UAC (Academic Council)-Tom and June
 - b. UMC (Management)- Barbara
 - c. UPC (Planning) – Mark Scarberry
 - d. UTC (Tenure) – Mark Chun
 - e. UDC (Diversity) - June
 - f. ASLC (Assessment) – Cooker
5. **UPC faculty representation:** Provost Marris announced that the UPC changed the charter so that each school can have a representative. The wording of the charter change comes from the UFC proposal. The change will appear on the website in October.

6. **Formation of University Emeriti Committee:** Maire reported on meeting with Emeriti who attended the lunch at President Benton's house. Approximately 12 people attended. They approved the concept of a University Emeriti Committee and gave suggestions for changing the draft of the charter. President Benton will add the Emeriti to the invitation list for receptions. We discussed the role (if any) that UFC should play in establishing and launching the committee. Maire and Mike volunteered to work with the emeriti that attended the President's lunch. Andy suggested a second reception at which a Chair will be selected from among the emeriti.
7. **Proposal that UFC be transformed into University Faculty Senate:** We voted by voice to take this proposal off the table and discuss. Reps from Law school and SSP reported that their faculties would not support the proposal. Maire rescinded her proposal.
8. **Andy reported contact with Board of Regents.** Next week the Board of Regents will announce selection of two faculty and one staff members to the Presidential Search Committee. Also, the Board of Regents agreed to form a task force that includes 3 faculty, 3 administrators, and 3 members of Board of Regents to discuss shared governance and discuss ongoing contacts between Faculty and Board.
9. **Presidential Search:** October 29 is the date for review of applications.
10. **Retirement benefits:** The University Benefits Committee reduced the University's contribution to the Retiree Health Plan from \$148 a month to \$10 per month as of August 1, 2018. Seaver faculty complained of communication issues since faculty were told they were receiving 3% increase but the cut in benefits made it a 2% increase. We requested that the faculty members on the Benefits Committee be chosen by the faculty. Andy will look into how the committee is chosen. The University Management Committee, which has two representatives, oversees the Benefits committee, and there are 5 additional faculty members who join.
11. **Retirement package:** Currently, faculty members who want to retire have to negotiate individually with administration. Maire suggested that there be a transparent retirement package policy. The Law school has a standard policy. The different schools have different resources.
12. **Discussion of sentence in charter:** *The UFC should avoid discussion of issues that concern the internal affairs of any school except on request of one or more of the school's faculty members of the UFC.* We agreed on the interpretation that this means that a UFC representative cannot bring up a problem of another school, just of your own.