

Fully Employed MS in Human Resources Curriculum Matrix		Courses													
		BSCI 650 Personal and Leadership Development Workshop	BSCI 651 Behavior in Organizations	OTMT 674 Total Rewards	ACCT 591 Financial Accounting	OTMT 672 Organizational Dynamics and Managing Change	OTMT 677 Global HR and Inclusion	ECNM 592 Economic Concepts	LEGL 632 Employment Law	OTMT 676 Talent Management	ISTM 629 Digital Platforms for HR Process & Info Management	OTMT 675 Organization and Job Design	BSCI 635 Leadership and Ethics	DESC 638 HR Analytics and Insights	STGY 655 Strategic Human Resources
Goals and Objectives															
<b>Goal 1 Teams</b>															
Objective 1: Students are able to effectively work within a team environment (student evaluated).		I, D	I, D, M												
Objective 2: Students participate in all aspects of team engagement (student evaluated).		I, D	I, D, M												
<b>Goal 2 HR Concepts</b>															
Objective 1: Students will be able to demonstrate knowledge of talent management									I, D, M						
Objective 2: Students will be able to demonstrate knowledge of change management						I, D, M									
Objective 3: Students will demonstrate knowledge of legal requirements within the HR function								I, D, M							
Objective 4: Students will be able to demonstrate knowledge of HR's strategic role in organizations				I		D	D			D	D	D		D	M
<b>Goal 3 Business Concepts</b>															
Objective 1: Students will demonstrate an understanding of accounting concepts						I, D, M									
Objective 2 Students will be able to demonstrate understanding of economic concepts								I, D, M							
<b>Goal 4 Global/Ethical</b>															
Objective 1: Students will develop an ethical basis for fostering global, diverse and inclusive organizational environments									I, D					M	
Objective. 2 Students will be able to articulate ethical considerations for HR managers and leaders									I, D					M	

I = Introduced, D = Developed, M = Mastered