

Full-Time MS in Human Resources Curriculum Map

Courses	Fall										Spring				Summer		
	OTMT 605 Human Resources Overview	BSCI 623 Organizational Behavior, Leadership, and Culture	BSCI 650 Personal and Leadership Development Workshop	OTMT 621 Total Rewards, Compensation and Benefits	LEGL 627 Introduction to the Fundamental of American Law and Ethics	LEGL 632 Employment Law	ACCT 591 Financial Accounting	ECNM 592 Economic Concepts	OTMT 607 Preparation for Human Resources Internship and Career	PGBS 609 Business Acumen Integration	OTMT 610 Human Resources Integration Project	OTMT 622 Talent Management	OTMT 624 Human Resources Consulting and Managing Change	DESC 638 Human Resource Analytics and Insights	ISTM 629 Digital Platforms for Human Resources Processes and Information Management	STGY 635 The Practice of Strategic Human Resources	PGBS 695 Internship
Program Learning Outcomes																	
1. Effective Team Players																	
1.1: Students are able to work effectively within a team environment		I, D	I, D													M	
1.2: Students participate in all aspects of team engagement		I, D	I, D													M	
2. Knowledge of HR Concepts																	
2.1: Students will be able to demonstrate knowledge of talent management											I, D, M						
2.2: Students will be able to demonstrate knowledge of change management		I										D, M					
2.3: Students will demonstrate knowledge of legal requirements within the HR function				I	D	D, M											
2.4: Students will be able to demonstrate knowledge of HR's strategic role in organizations	I							D	D	D			D	D	M	M	
3. Business Concepts																	
3.1: Students will demonstrate an understanding of accounting concepts								I, D, M									
3.2: Students will be able to demonstrate understanding of economic concepts								I, D, M									
4. Global/Ethical																	
4.1: Students will develop an ethical basis for fostering global, diverse and inclusive organizational environments	I	D, M															
4.2: Students will be able to articulate ethical considerations for HR managers and leaders	I	D			M												

I = Introduced, D = Developed, M = Mastered