

MSML Course Numbers	BSCI 650 Personal and Leadership Development Workshop	BSCI 651 Behavior in Organizations	OTMT650 Leadership and Self	OTMT 678 Managerial Creativity and Innovation for Leadership	BSCI 617 Creating and Leading Teams	OTMT 670 Advanced Principles of Organizations and	OTMT 676 Talent Management	OTMT 672 Organizational Dynamics and Managing Change	LEGL 684 Business Negotiation and the Resolution of Conflict	OTMT671/ PGBS 693 Cross-Cultural Management/Global	OTMT 679 Management and	OTMT 680 Leadership: Great Leaders, Great Literature
Program Goals and Student Learning Outcomes/Objectives												
GOAL 1: Students will be able to demonstrate an increased self-awareness and personal understanding.												
Obj. 1.1: Students will design and generate (on an individual basis) a personal development plan by the end of the program.			I					D			M	
Obj. 1.2: Students will develop the ability to synthesize and interpret information from assessments, feedback, and self-reflections	D	D	I		D						M	M
GOAL 2: Students will be able to combine a working knowledge of managerial and leadership capabilities within a values-centered framework.												
Obj. 2.1: Students will demonstrate the ability to put leadership and influence principles into practice.	I	I		M	D/M							

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Program Goals and Student Learning Outcomes/Objectives												
Obj. 2.2: Students will demonstrate critical thinking skills.	I/D	I/D		D	D				I/D		M	
Obj. 2.3: Students will learn and practice conflict management and negotiation skills.									I/D/M			
Obj. 2.4: Students can appraise ethical dilemmas, recommend solutions, and assess the consequences of those solutions.									D			I/D/M
Obj. 2.5: Students will be able to demonstrate knowledge of talent management							I/D/M					
GOAL 3: Students will show competency in managing people and teams within public/private organizations.												
Obj. 3.1: Students will be able to transform an organization by leading and managing change.	I	I						D/M				

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Program Goals and Student Learning Outcomes/Objectives												
Obj. 3.2: Students will be able to use effective interpersonal communications	I/D	D/M										
Obj. 3.3: Students will be able to interpret team dynamics and practice effective team membership and leadership.	I	I	I		D/M							
GOAL 4: Students will demonstrate multi-cultural competency												
Obj. 4.1: Students will be able to adapt to a global environment and practice global leadership skills.										I/D/M		
Obj. 4.2: Students will be able to relate to a diverse workforce and practice effective management of diversity.										I/D/M		