

<b>MS in Organization Development</b>																
<b>Courses</b>																
<b>Program Goals and Outcomes</b>																
		MSOD 611 Foundations and Orientation to Organization Development	MSOD 612 Intensive I: Individual Development and Change	MSOD 613 Foundations of Group Dynamics	MSOD 614 Assessing and Experiencing Small Groups	MSOD 615 Foundations of Culture and Globalization	MSOD 622 Organizational Culture and Consulting Skills	MSOD 616A Practicum 1A: OD Practitioner as Global Citizen	MSOD 616B Practicum 1B: OD Practitioner as Strategist	MSOD 617 Foundations of Strategy and Large Systems	MSOD 618A Practicum 2A: International OD and Large-Scale Systems Change	MSOD 618B Practicum 2B: International OD and Complex Systems Change	MSOD 619 Foundations of Collaboration	MSOD 620A Practicum 3A: Trans-Organizational Systems	MSOD 620B Practicum 3B: Future Forms of Organization	MSOD 632-637 Applied Research Project
<b>Goal 1: Knowledge of Self</b>																
<b>Outcome 1.1:</b> Students will be able to identify their personal development goals to use Self as Instrument of Change in consulting		I	I/D		D		D	D/M	D/M		D/M	D/M	M	M	M	
<b>Outcome 1.2:</b> Students will be able to articulate events which shifted knowledge of self and relate it to their own consulting practice and philosophy.		I	I		I/D		D	D	D		D/M	D/M	M	M	M	
<b>Goal 2: Knowledge of OD Concepts</b>																
<b>Outcome 2.1:</b> Students will be able to articulate key concepts in Organization Development		I	I		D		D	D	D/M		D/M	D/M	M	M	M	
<b>Outcome 2.2:</b> Students will be able to demonstrate consulting skills and client centered responses				I	I		D	D	D/M		D/M	D/M		M	M	
<b>Goal 3: Global/Ethical</b>																
<b>Outcome 3.1:</b> Students will be able to develop model for ethically entering a culture different than their own						I	I	D		D	D/M	D/M		M		
<b>Outcome 3.2:</b> Students will be able to demonstrate understanding and consequences of choosing a particular OD intervention in a country other than the United States						I	I	D		D	D/M	D/M		M		
<b>Outcome 3.3:</b> Students will be able to demonstrate competence in requirements of Human Subjects Research		I	I		D		D/M									
<b>Goal 4: Research skills</b>																
<b>Outcome 4.1:</b> Students will be able to design a study, collect data, analyze results and make recommendations for research and practice		I		D		D		D	D	D			M			M

KEY: I = Introduced, D = Developed, M = Mastered