

**Master of Science in Human Resources CURRICULUM PLANNING WORKSHEET**

(To be used only as a guide for working with your Program Advisor)

**RECOMMENDED COURSE SEQUENCE**

<b>Student Name:</b>	<b>CWID:</b>
<b>Pepperdine Email:</b>	
<i>Course Number: Course Description (Units)</i>	<i>Completed</i>
<b>FIRST TERM (Fall) - 18 units</b>	
● ACCT 591: Financial Accounting (2)	
● BSCI 623: Organizational Behavior, Leadership, and Culture (3)	
● BSCI 650: Personal and Leadership Development Workshop (1)	
● ECNM 592: Economic Concepts (2)	
● PGBS 609: Business Acumen Integration (1)	
● LEGL 627: Introduction to the Fundamentals of American Law and Ethics (2)	
● LEGL 632: Employment Law (2)	
● OTMT 605: Human Resources Overview (1)	
● OTMT 621: Total Rewards, Compensation, and Benefits (3)	
● OTMT 607: Preparation for Human Resources Internship and Career (1)	
<b>SECOND TERM (Spring) - 17 units</b>	
● DESC 638: Human Resources Analytics and Insights (2)	
● ISTM 629: Digital Platforms for Human Resources Processes and Information Management (2)	
● OTMT 610: Human Resources Integration Project (1)	
● OTMT 622: Talent Management (3)	
● OTMT 624: Human Resources Consulting and Managing Change (3)	
● Elective: _____ (____) *2 units suggested	

<ul style="list-style-type: none"> <li>• Elective: _____ ( ) *2 units suggested</li> </ul>	
<ul style="list-style-type: none"> <li>• Elective: _____ ( ) *2 units suggested</li> </ul>	
<b>THIRD TERM (Summer) - 4 units</b>	
<ul style="list-style-type: none"> <li>• PGBS 695: Internship ( ) *0-8 units; 1 unit required</li> </ul>	
<ul style="list-style-type: none"> <li>• STGY 635: The Practice of Strategic Human Resources (3)</li> </ul>	

Electives (6 units from the following) -

Note: Elective choices will be based on what is being offered in each term. Not all courses will be available.

- BSCI 617: Creating and Leading Teams (2)
- BSCI 635: Leadership and Ethics (2)
- LEGL 631: Negotiation and Resolution of Business Disputes (2)
- LEGL 684: Business Negotiation and the Resolution of Conflict (2)
- PGBS 693: Global Business Intensive (0-4)
- MKTG 615: Marketing Management (4)
- OTMT 608: Theories and Models of Organization (2)
- OTMT 617: Leadership Theory and Practice (2)
- OTMT 618: Designing and Managing International Organizations (2)
- OTMT 641: The Role of Business in Society (2)
- OTMT 643: Acquiring Wealth, Power, and Success, Morally, and Ethically (2)
- OTMT 644: SEER Metrics - Defining and Communicating (2)
- OTMT 670: Advanced Principles of Organizations and Leadership (4)
- OTMT 671: Cross-Cultural Management (2)
- OTMT 673: Managing Creativity and Innovation
- OTMT 678: Managerial Creativity and Innovation for Leadership (4)
- OTMT 680: Leadership - Great Leaders, Great Literature (4)
- STGY 645: Responsible Business Practice Capstone (2)

Courses offered through the School of Law Strauss Institute for Dispute Resolution

- LAW 1392: Alternative Dispute Resolution Processes (2)
- LAW 1422: Mediation Theory and Practice (2)
- LAW 1492: Negotiation Theory and Practice (2)
- LAW 1632: Arbitration Practice and Advocacy (2)
- LAW 1902: Cross-Cultural Conflict and Dispute Resolution (2)
- LAW 2282: Selected Issues in Dispute Resolution - Employment Dispute Resolution (2)