

Full-Time Master of Science in Human Resources (MSHR)

Student Name:

CWID:

| Fall Trimester | | Units | Course Title |
|----------------|-----|-------|---|
| OTMT | 605 | 1 | Human Resources Overview |
| BSCI | 623 | 3 | Organizational Behavior, Leadership, and Culture |
| BSCI | 650 | 1 | Personal and Leadership Development Workshop |
| OTMT | 621 | 3 | Total Rewards, Compensation and Benefits |
| LEGL | 627 | 2 | Introduction to the Fundamentals of American Law and Ethics |
| LEGL | 632 | 2 | Employment Law |
| ACCT | 591 | 2 | Financial Accounting |
| ECNM | 592 | 2 | Economic Concepts |
| OTMT | 607 | 1 | Preparation for Human Resources Internship and Career |
| PGBS | 609 | 1 | Business Acumen Integration |
| Total Units | | 18 | |

| Spring Trimester | | Units | Course Title |
|------------------|------|-------|--|
| OTMT | 610 | 1 | Human Resources Integration Project |
| OTMT | 622 | 3 | Talent Management |
| OTMT | 624 | 3 | Human Resources Consulting and Managing Change |
| DESC | 638 | 2 | Human Resource Analytics and Insights |
| ISTM | 629 | 2 | Digital Platforms for Human Resources Processes and Information Management |
| XXXX | XXXX | 6 | Electives |
| Total Units | | 17 | |

| Summer Trimester | | Units | Course Title |
|------------------|-----|-------|---|
| STGY | 635 | 3 | The Practice of Strategic Human Resources |
| PGBS | 695 | 1 | Internship |
| Total Units | | 4 | |

Elective Options

| Prefix | Course # | Units | Course Title |
|--------|----------|-------|--|
| BSCI | 617 | 2 | Creating and Leading Teams |
| BSCI | 635 | 2 | Leadership and Ethics |
| LEGL | 631 | 2 | Negotiation and Resolution of Business Disputes |
| LEGL | 684 | 4 | Business Negotiation and the Resolution of Conflict |
| PGBS | 693 | 2 | Global Business Intensive |
| MKTG | 615 | 4 | Marketing |
| MKTG | 658 | 4 | Marketing Management |
| OTMT | 608 | 2 | Theories and Models of Organization |
| OTMT | 617 | 2 | Leadership Theory and Practice |
| OTMT | 618 | 2 | Designing and Managing International Organizations |
| OTMT | 641 | 2 | The Role of Business in Society |
| OTMT | 643 | 2 | Acquiring Wealth, Power and Success, Morally and Ethically |
| OTMT | 644 | 2 | SEER Metrics: Defining and Communicating |
| OTMT | 670 | 4 | Advanced Principles of Organizations and Leadership |
| OTMT | 671 | 2 | Cross-Cultural Management |
| OTMT | 673 | 2 | Managing Creativity & Innovation |
| OTMT | 678 | 4 | Managerial Creativity and Innovation for Leadership |
| OTMT | 680 | 4 | Leadership: Great Leaders, Great Literature |

Courses offered through the School of Law - Straus Institute for Dispute Resolution:

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|-----|------|---|---|
| LAW | 1392 | 2 | Alternative Dispute Resolution Processes |
| LAW | 1422 | 2 | Mediation Theory and Practice |
| LAW | 1492 | 2 | Negotiation Theory and Practice |
| LAW | 1632 | 2 | Arbitration Practice and Advocacy |
| LAW | 1902 | 2 | Cross-Cultural Conflict and Dispute Resolution |
| LAW | 2282 | 2 | Selected Issues in Dispute Resolution-Employment Dispute Resolution |