

## Full-Time Master of Science in Human Resources (MSHR)

**Student Name:**

**CWID:**

Fall Trimester		Units	Course Title
OTMT	605	1	Human Resources Overview
BSCI	623	3	Organizational Behavior, Leadership, and Culture
BSCI	650	1	Personal and Leadership Development Workshop
OTMT	621	3	Total Rewards, Compensation and Benefits
LEGL	627	2	Introduction to the Fundamentals of American Law and Ethics
LEGL	632	2	Employment Law
ACCT	591	2	Financial Accounting
ECNM	592	2	Economic Concepts
OTMT	607	1	Preparation for Human Resources Internship and Career
PGBS/GSBM	609	1	Business Acumen Integration
Total Units		18	

Spring Trimester		Units	Course Title
OTMT	610	1	Human Resources Integration Project
OTMT	622	3	Talent Management
OTMT	624	3	Human Resources Consulting and Managing Change
DESC	638	2	Human Resource Analytics and Insights
ISTM	629	2	Digital Platforms for Human Resources Processes and Information Management
XXXX	XXXX	6	Electives
Total Units		17	

Summer Trimester		Units	Course Title
STGY	635	3	The Practice of Strategic Human Resources
PGBS/GSBM	695	1	Internship
Total Units		4	

### Elective Options

Prefix	Course #	Units	Course Title
BSCI	617	2	Creating and Leading Teams
BSCI	635	2	Leadership and Ethics
LEGL	631	2	Negotiation and Resolution of Business Disputes
LEGL	684	4	Business Negotiation and the Resolution of Conflict
PGBS/GSBM	693	2	Global Business Intensive
MKTG	615	4	Marketing
MKTG	658	4	Marketing Management
OTMT	608	2	Theories and Models of Organization
OTMT	617	2	Leadership Theory and Practice
OTMT	618	2	Designing and Managing International Organizations
OTMT	641	2	The Role of Business in Society
OTMT	643	2	Acquiring Wealth, Power and Success, Morally and Ethically
OTMT	644	2	SEER Metrics: Defining and Communicating
OTMT	670	4	Advanced Principles of Organizations and Leadership
OTMT	671	2	Cross-Cultural Management
OTMT	673	2	Managing Creativity & Innovation
OTMT	678	4	Managerial Creativity and Innovation for Leadership
OTMT	680	4	Leadership: Great Leaders, Great Literature

### *Courses offered through the School of Law - Straus Institute for Dispute Resolution:*

LAW	1392	2	Alternative Dispute Resolution Processes
LAW	1422	2	Mediation Theory and Practice
LAW	1492	2	Negotiation Theory and Practice
LAW	1632	2	Arbitration Practice and Advocacy
LAW	1902	2	Cross-Cultural Conflict and Dispute Resolution
LAW	2282	2	Selected Issues in Dispute Resolution-Employment Dispute Resolution