

## May 2024 Newsletter

### Faculty Affairs Department



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“Spread love everywhere you go. Let no one ever come without leaving happier.”

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# Faculty Highlights

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## Congratulations to Brian McGilvray



**Dr. Brian McGilvray**  
*Practitioner of Business Law*

Congratulations to our 2024 George Awards Outstanding Faculty Award recipient, Dr. Brian McGilvray.

There are many reasons why Brian has received this award and one is because of the impact he has on Graziadio students. He closely interacts with each student, has high expectations for them, and works alongside them to help them achieve and reach their potential in a caring, fair, and inspiring manner.

Dr. McGilvray currently teaches courses in leadership and ethics, business law, employment law, and human resources management, and serves as a Department Chair for Economics, Law, and Marketing. He is exceptional in all of his roles and touches students' lives in so many ways.

Brian has spent nearly 25 years as a practicing attorney, specializing in the areas of business and corporate law, business planning and formation, and employment law. He remains active in the area of emerging growth businesses, and his business experience is vast. Dr. McGilvray has held executive positions in human resources and operations, as well as the start-up and operation of two businesses of his own.

Please share your congrats to Brian when you see him virtually or in person.

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## Mark Allen Speaks at PIHRA



**Dr. Mark Allen**  
*Practitioner of Organization Theory and Management*

Dr. Allen participated as a speaker at the Long Beach PIHRA (Professionals in Human Resources Association) Chapter-led conference on April 18, 2024. His presentation on “Solving the Mystery of Employee Retention: Proven Techniques for Retaining Your Best Employees” centered around focusing on the causes of turnover.

Research shows that the three most common drivers of turnover are managers, lack of opportunities for growth and development, and lack of challenging and interesting work.

Although many managers believe it to be the case, money is not one of the most pressing drivers of turnover. By eliminating turnover factors, companies can drive retention, which is more important than ever in this era of the Great Resignation and the mass exodus of Baby Boomers from the workforce. The best technique for driving retention is “stay interviews” which enable organizations to understand what is important to workers and what they like and dislike about their jobs.

Access the [PIRHA Site](#) to discover more.

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## Faculty Calendar Highlights

**MAY** Tenure/Tenure Track Meeting: Tenure Guidelines Discussion-  
6 [Zoom](#)  
1:00 PM - 2:00 PM

**MAY** Tenure/Tenure Track Meeting: Tenure Guidelines Discussion-  
7 [Zoom](#)  
10:00 AM - 11:00 AM

**MAY**  
14

Full Time Faculty Meeting (Virtual)- [Zoom](#)  
**10:30 AM - 12:00 PM**

[CLICK HERE FOR FULL CALENDAR](#)

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## Reminders

**MAY**  
**13**

**Summer Session B- [Book Order](#) Due**

**MAY**  
**13**

**Summer Session B- [Syllabi](#) Due**

**MAY**  
**13**

Personnel Committee Nominations Open

**MAY**  
**27**

Memorial Day [Holiday](#) - University Closed

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## Introducing ClassBase

Get excited for something new! We will be launching our new scheduling software, ClassBase, this month to start scheduling for Fall 2024. You will receive more detailed information in the upcoming weeks and we look forward to embarking on this new journey with you.

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**Athens Institute for Education & Research**  
**([ATINER](#))**



The organization of the 21st Annual International Conference on SMEs, Entrepreneurship and Innovation: Management-Marketing-Economic-Social Aspects ([www.atiner.gr/sme](http://www.atiner.gr/sme)), scheduled for 29-31 July & 1 August 2024, Athens, Greece. You are more than welcome to submit a proposal for presentation. If you require additional information, please contact Dr. Demos Vardiabasis ([demos.vardiabasis@pepperdine.edu](mailto:demos.vardiabasis@pepperdine.edu))

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## 2024-2025 LMS Study

Technology & Learning has recently initiated the most recent LMS Study. Driven by the University's needs to meet faculty and student satisfaction, academic program objectives, and LMS functionality to deliver content for traditional, hybrid, and fully online modalities, the study seeks feedback from our current students and faculty about Courses LMS. In addition, Pepperdine will launch an LMS pilot. We will be evaluating the Canvas LMS for fall 2024 and spring 2025. [Learn more](#).

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## eLearning Updates

As noted above, we will be piloting the Canvas LMS for Fall 2024 and Spring 2025, with the potential of fully migrating to Canvas in Fall 2025.

During the LMS study, some PGBS programs will migrate their courses completely to Canvas. Other programs will allow faculty to decide if they wish to migrate their courses to Canvas or continue using Sakai.

Should you participate in this LMS study, eLearning will provide training sessions, resources, and support to assist you in transitioning to Canvas smoothly.

More details on program decisions and eLearning support will be shared soon.

Please email [eLearning@pepperdine.edu](mailto:eLearning@pepperdine.edu) or [schedule an eLearning consultation](#) if you have any questions or concerns.

For other eLearning resources and reminders, check out our [eLearning faculty support page](#).

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# Cheers for Peers

We invite you to submit a ["Cheers for Peers"](#) to acknowledge a colleague that has gone above and beyond the call of duty. In the spirit of "giving each other flowers" continuously, we hope that you consider expressing your gratitude with "cheers!"

We look forward to highlighting these submissions!

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24255 Pacific Coast Highway, Malibu, CA 90263 | Phone: 310.506.4000

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