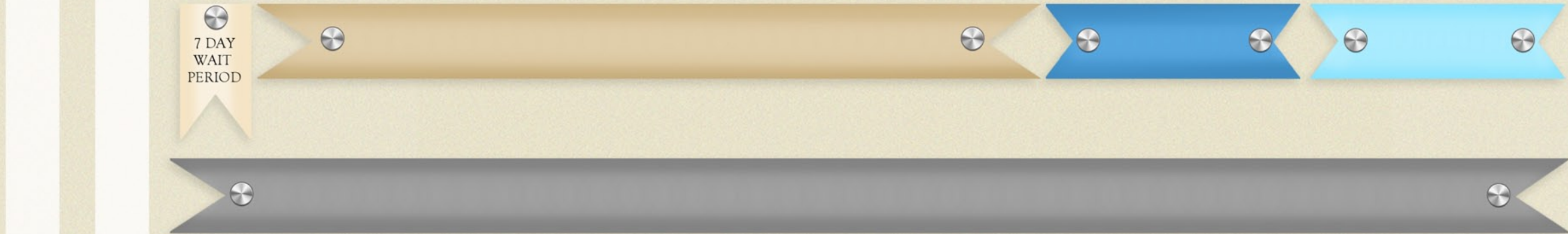


# EXPECTANT MOTHER LEAVE EXAMPLE

State of California Pregnancy Leave | PDL  
Family and Medical Leave Act | FMLA

California Family Rights Act | CFRA



- State Disability Income (SDI)
  - Paid Family Leave Income (PDL)
  - No State Income
  - 7 day wait period prior to receiving state disability income
  - University sick time, vacation time (or salary continuation for faculty).
- \*Available University sick or vacation time can be used to cover SDI waiting period and any difference between normal salary and SDI or PFL received (typically called coordination of benefits). Faculty will receive salary continuation less SDI received.

*To Do*  
- Expectant Parent To-Do List  
[Click Here](#)

This chart is intended to provide an overview of the timeline applicable to a normal pregnancy and to incorporate information regarding potential payment sources available during the leave period. Please note that this chart is intended as an example only, and an individual's applicable leave period will depend on the eligibility status of the employee and should be considered on a case-by-case basis.