

## Important Sexual Misconduct Policy Updates

In the President's briefing this week, President Gash emphasized the importance of belonging and of treating each other with dignity and respect, because we are all made in the image of God. There have been some recent and important policy updates that will help us to continue to live out these values in our community.

This summer Pepperdine made substantial changes to our [Sexual Misconduct Policy](#). These changes were made to conform to the new Title IX regulations published by the US Department of Education in May, regulations which require modifications to the procedures Pepperdine uses to address sexual misconduct allegations involving employees. These changes are effective August 14, 2020. Please take a moment to view a [summary of the changes](#) and a [flowchart](#) that accompanies the official policy. Pepperdine will continue to respond to any allegation of sexual misconduct in a fair, accurate, consistent, transparent, and prompt manner. Information about [reporting sexual misconduct](#) can be found in the updated Sexual Misconduct Policy and on the [Title IX webpage](#).

We invite your questions on the Sexual Misconduct Policy and any related policy or procedure by contacting Human Resources at [humanresources@pepperdine.edu](mailto:humanresources@pepperdine.edu) or 310.506.4397. Your adherence to and support of the Sexual Misconduct Policy helps maintain the strong and caring community we have built together at Pepperdine.

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