

## Mandatory Employment Notices/Posters

<u>Required Federal and State Notices</u>	<u>Links to document</u>
<u>CAL/OSHA - Summary of Occupational Injuries and Illnesses — California</u>	<a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a> <a href="http://www.dir.ca.gov/dosh/PubOrder.asp">http://www.dir.ca.gov/dosh/PubOrder.asp</a> <a href="http://www.dir.ca.gov/dosh/DoshReg/AppendxA300Final.pdf">http://www.dir.ca.gov/dosh/DoshReg/AppendxA300Final.pdf</a> PDF
<u>CAL/OSHA Access to Medical and Exposure Records — California</u>	<a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a> <a href="http://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf">http://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf</a> PDF
<u>CAL/OSHA Notice of Safety and Health in the Workplace — California</u>	<a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a> <a href="http://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf">http://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf</a> PDF (English) <a href="http://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf">http://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf</a> PDF (Spanish) <a href="https://www.dir.ca.gov/dosh/Coronavirus/CoronaTri-GISO-03.16.2020-ADA.pdf">https://www.dir.ca.gov/dosh/Coronavirus/CoronaTri-GISO-03.16.2020-ADA.pdf</a>
<u>Emergency Phone Numbers List — California</u>	<a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a> <a href="http://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf">http://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf</a> PDF
<u>Employment Verification (Sample E-Verify notices)</u>	<a href="http://www.uscis.gov/USCIS/Controlled%20Vocabulary/Native%20Documents/E-Verify/E-Verify_Poster_V08-08_Standard_English.pdf">http://www.uscis.gov/USCIS/Controlled%20Vocabulary/Native%20Documents/E-Verify/E-Verify_Poster_V08-08_Standard_English.pdf</a> PDF (Participation - English) <a href="http://www.uscis.gov/USCIS/E-Verify/EVerifyPosterSpanish1.pdf">http://www.uscis.gov/USCIS/E-Verify/EVerifyPosterSpanish1.pdf</a> PDF (Participation - Spanish)  <a href="http://www.uscis.gov/USCIS/Verification/E-Verify/E-Verify_Native_Documents/Right_to_Work_Poster_English.pdf">http://www.uscis.gov/USCIS/Verification/E-Verify/E-Verify_Native_Documents/Right_to_Work_Poster_English.pdf</a> PDF (Right to Work - English)  <a href="http://www.uscis.gov/USCIS/Verification/E-Verify/E-Verify_Native_Documents/Right_to_Work_Poster_Spanish.pdf">http://www.uscis.gov/USCIS/Verification/E-Verify/E-Verify_Native_Documents/Right_to_Work_Poster_Spanish.pdf</a> PDF (Right to Work - Spanish)

<p><u>Fair Employment &amp; Housing Act — California</u></p>	<p><a href="http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/">http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/</a>  <a href="http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH_WorkPlaceDiscriminationHarassmentPoster.pdf">http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH_WorkPlaceDiscriminationHarassmentPoster.pdf</a>PDF (English)  <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/04/DFEH_WorkPlaceDiscriminationHarassmentPoster_SP.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/04/DFEH_WorkPlaceDiscriminationHarassmentPoster_SP.pdf</a>PDF (Spanish)</p>
<p><u>Family and Medical Leave — California</u></p>	<p><a href="http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/">http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/</a>  <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf</a>PDF (English)  <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_Spanish.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_Spanish.pdf</a>PDF (Spanish)</p>
<p><u>Family and Medical Leave — Federal</u></p>	<p><a href="https://www.dol.gov/general/topics/posters">https://www.dol.gov/general/topics/posters</a>  <a href="http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf">http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf</a>PDF (English)  <a href="https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf">https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf</a>PDF (Spanish)</p>
<p><u>Minimum Wage Notice — California</u></p>	<p><a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a>  <a href="https://www.dir.ca.gov/iwc/MW-2019.pdf">https://www.dir.ca.gov/iwc/MW-2019.pdf</a>PDF</p>
<p><u>Minimum Wage Notice — Federal</u></p>	<p><a href="https://www.dol.gov/general/topics/posters">https://www.dol.gov/general/topics/posters</a>  <a href="https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf">https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf</a>PDF (English)  <a href="https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf">https://www.dol.gov/whd/regs/compliance/posters/minwagesp.pdf</a>PDF (Spanish)</p>
<p><u>Pay Day Notice — California</u></p>	<p><a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a>  <a href="http://www.dir.ca.gov/dlse/PaydayNotice.pdf">http://www.dir.ca.gov/dlse/PaydayNotice.pdf</a>PDF</p>

<p><u>Pregnancy Rights &amp; Obligations — California</u></p>	<p><a href="http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/">http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/</a>  <a href="http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_ENG.pdf">http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_ENG.pdf</a> PDF (English)  <a href="http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_SP.pdf">http://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/RightsObligationsPregnantEe_SP.pdf</a> PDF (Spanish)</p>
<p><u>Rights of Victims of Domestic Violence, Sexual Assault and Stalking</u></p>	<p><a href="https://www.dir.ca.gov/dlse/Victims_of_Domestic_Violence_Leave_Notice.pdf">https://www.dir.ca.gov/dlse/Victims_of_Domestic_Violence_Leave_Notice.pdf</a></p>
<p><u>Time Off to Vote — California</u></p>	<p><a href="http://www.sos.ca.gov/elections/time-vote-notices/">http://www.sos.ca.gov/elections/time-vote-notices/</a>  <a href="http://elections.cdn.sos.ca.gov/pdfs/tov-english.pdf">http://elections.cdn.sos.ca.gov/pdfs/tov-english.pdf</a> PDF (English)  <a href="https://elections.cdn.sos.ca.gov/pdfs/tov-sp.pdf">https://elections.cdn.sos.ca.gov/pdfs/tov-sp.pdf</a> PDF (Spanish)</p>
<p><u>Transgender Rights in the Workplace</u></p>	<p><a href="http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/">http://www.dfeh.ca.gov/resources/posters-and-brochures-and-fact-sheets/poster-and-brochure-tab-list/</a>  <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf</a> PDF (English)  <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-SP-2017Nov.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-SP-2017Nov.pdf</a> PDF (Spanish)</p>
<p><u>Unemployment Insurance, Disability Insurance, and Paid Family Leave Notice — California</u></p>	<p><a href="http://www.edd.ca.gov/Unemployment/Forms_and_Publications.htm">http://www.edd.ca.gov/Unemployment/Forms_and_Publications.htm</a>  <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf</a> PDF (English)  <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857ac.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857ac.pdf</a> PDF (Chinese)  <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf</a> PDF (Spanish)  <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857av.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857av.pdf</a> PDF (Vietnamese)</p>
<p><u>Uniformed Services Employment and Reemployment Rights Act</u></p>	<p><a href="https://www.dol.gov/general/topics/posters">https://www.dol.gov/general/topics/posters</a></p>

<p><u>(USERRA) Notice</u> <u>— Federal</u></p>	<p><a href="http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf">http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf</a><sup>PDF</sup></p>
<p><u>Whistleblowing</u> — <u>California</u></p>	<p><a href="http://www.dir.ca.gov/wp.asp">http://www.dir.ca.gov/wp.asp</a> <a href="http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf">http://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf</a><sup>PDF</sup></p>
<p><u>Workers’</u> <u>Compensation</u> — <u>California</u></p>	<p><a href="https://www.dir.ca.gov/wpnodb.html">https://www.dir.ca.gov/wpnodb.html</a> <a href="http://www.dir.ca.gov/dwc/NoticePoster.pdf">http://www.dir.ca.gov/dwc/NoticePoster.pdf</a><sup>PDF</sup></p>
<p><u>Campus-Specific</u> <u>Postings</u></p>	<p><u>Malibu:</u> <a href="http://file.lacounty.gov/SDSInter/dca/245570_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf">http://file.lacounty.gov/SDSInter/dca/245570_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf</a> <a href="http://file.lacounty.gov/SDSInter/dca/245571_FinalMinimumWageOrdinancePosterSpanishStandardSize8.5x14.pdf">http://file.lacounty.gov/SDSInter/dca/245571_FinalMinimumWageOrdinancePosterSpanishStandardSize8.5x14.pdf</a></p> <p><u>Encino and West LA:</u> <a href="https://wagesla.lacity.org/sites/g/files/wph471/f/MW%20PSL%20poster%20letter%20size_2.pdf">https://wagesla.lacity.org/sites/g/files/wph471/f/MW%20PSL%20poster%20letter%20size_2.pdf</a> <a href="https://wagesla.lacity.org/sites/g/files/wph471/f/2019-MWO-Poster-SP-11.pdf">https://wagesla.lacity.org/sites/g/files/wph471/f/2019-MWO-Poster-SP-11.pdf</a> <a href="https://bca.lacity.org/Uploads/fciho/Ban%20the%20Box%20Poster%20-%20Private%20Employers%2C%20as%20of%208.23.18.pdf">https://bca.lacity.org/Uploads/fciho/Ban%20the%20Box%20Poster%20-%20Private%20Employers%2C%20as%20of%208.23.18.pdf</a></p>