

BIOS – Spring 2022

Aurit, Michael (*Divorce and Family Mediation*): Michael Aurit, JD, MDR, is a nationally recognized professional divorce and family mediator, Arizona attorney, and Co- Founder of The Aurit Center for Divorce Mediation in Scottsdale, Arizona. Michael is a Professor at Arizona State University’s Sandra Day O’Connor School of Law, where he teaches family mediation. Michael is currently President of the Academy of Professional Family Mediators (APFM). He has achieved the prominent status of Advanced Practitioner with APFM. He holds his Juris Doctorate degree from Pepperdine University School of Law and Master’s Degree in Dispute Resolution from the prestigious Straus Institute for Dispute Resolution. Under Michael’s leadership, The Aurit Center has been voted “Best of our Valley” for Family Law in Arizona Foothills Magazine for the past four consecutive years, 2016 – 2019. He is a contributor to The Huffington Post, NBC 12 News, ABC 15 News, and FOX 10 News in Phoenix, Arizona as an expert on divorce mediation and co-parenting solutions. He believes in helping both spouses find healthier divorce solutions out of court. He is particularly dedicated to helping parents in conflict create parenting plans that allow healthy co-parenting after divorce.

Aurit, Karen (*Divorce and Family Mediation*): Karen Aurit, MA, LAMFT is Co-Founder of The Aurit Center for Divorce Mediation in Scottsdale, Arizona where she currently serves as Director of Mediation Services. She is an innovator of dispute resolution systems design. Karen received her mediation certification from The Straus Institute for Dispute Resolution. Karen is a Licensed Associate Marriage and Family Therapist. She holds a Master’s Degree in Clinical Psychology with an emphasis in Marriage and Family Therapy from Antioch University in Los Angeles. A native of Scottsdale, Arizona, she holds her Bachelor’s Degree in Psychology from Arizona State University.

Under Karen’s leadership The Aurit Center has won “Best of our Valley” in Arizona Foothills for “Family Law” for the past three consecutive years, 2016 – 2018. During Karen’s tenure practicing therapy, she specialized in mindfulness theory, and now incorporates this approach into how clients experience the divorce

mediation process at The Aurit Center. She is devoted to the work of helping clients through healthier divorces in the most caring way possible.

Basraon, Deep (*Cross-Cultural Conflict and Dispute Resolution*): Baldip "Deep" Basraon is a lead consultant for businesses on cross-cultural decision making and on statistical analysis of business growth. She merges the two fields of dispute resolution and mathematics with her practice as a mediator of employment, business to business and family conflict and with her experience as owner of small businesses since 2010. Ms. Basraon received her master's degree in dispute resolution from the University of Oregon, School of Law and her bachelor of science in statistics and applied mathematics from California State University, Northridge.

With a passion to help parties in identity-based conflicts, she has spoken on gender and identity-based conflicts besides cross-cultural communication and decision-making. Deep has taught or lectured on negotiation and cross-cultural dispute resolution at conferences throughout the U.S., in India, and Canada. Along with her mediation practice, Deep has taught cross-cultural conflict and dispute resolution at University of Southern California and is currently an adjunct professor at the Straus Institute for Dispute Resolution at Pepperdine University Caruso School of Law and teaches in their Masters in Dispute Resolution program.

Burns, Paul (*Ethical and Practical Challenges in Dispute Resolution*): Professor Paul E. Burns practices intellectual property and litigation with Procopio, Cory, Hargreaves & Savitch LLP in San Diego and Arizona and has an active arbitration and mediation practice. He serves as a neutral for the American Arbitration Association, the International Institute for Conflict Prevention & Resolution, and the International Trademark Association's Panel of Neutrals. From 2006-2008, Professor Burns served as Chair of the American Intellectual Property Law Association's ADR Committee. He has been selected for inclusion in

Best Lawyers in America and Super Lawyers each year since 2007. He received his B.S., magna cum laude, and J.D., magna cum laude, from Boston College.

Derby, Jonathan (*Restorative Justice*): In 2004 Jonathan graduated from Pepperdine Caruso School of Law with a Juris Doctor (JD) degree. He worked 14 years with organizations in India that help the most vulnerable access justice. In 2005, he joined International Justice Mission in Mumbai, which combats sex trafficking and forced prostitution. He became Field Office Director in 2008 and led a team of 40 staff. In April 2012, Jonathan moved to Delhi and started Counsel to Secure Justice (CSJ), an organization that provides legal support and restorative care to children who experience sexual harm. Over the next six years, CSJ supported more than 225 clients during their criminal proceedings. As he and the team worked closely with Delhi's justice system, Jonathan saw restorative justice's transcending potential to repair brokenness and harm caused by crime. Recently, Jonathan joined Dan Van Ness, Karen Heetderks Strong and Lynette Parker to revise the important restorative justice textbook, *Restoring Justice*. Currently, he consults with Prison Fellowship International to educate and build capacity among global partners on restorative justice concepts and best practices.

Golann, Dwight (*Mediation Theory and Practice*): Dwight Golann is a mediator and teacher of dispute resolution. He has resolved complex legal disputes in a wide variety of subject areas, and is the author of the American Bar Association's leading books on commercial mediation technique and advocacy as well as other texts. A Research Professor of Law at Suffolk University in Boston, he has led trainings for federal and state courts, the Federal Judicial Center, the European Union, and ADR organizations around the world. He is the recipient of the Lifetime Achievement Award of the American College of Civil Mediators and is Scholar-in-Residence at the International Academy of Mediators.

Hausner, Stacie Feldman (*Mediation Theory and Practice*): Stacie Feldman Hausner, Esq. is a mediator at ADR Services, Inc. following 20 years as a

lawyer specializing in high-stakes litigation for both plaintiffs and defendants. She has been an adjunct professor at the Pepperdine School of Law Straus Institute for Dispute Resolution for many semesters where she has taught both Mediation Theory and Practice and the Mediation Clinic. Hausner has mediated hundreds of cases for ADR Services, Inc., the Los Angeles Superior Court, the L.A. County Department of Consumer and Business Affairs, the California Department of Fair Employment and Housing, and the Center for Conflict Resolution. She specializes in mediating disputes in the areas of business, personal injury, employment, construction defect, real estate, and malpractice. Hausner also spends time presenting MCLE programs to bar associations and law firms on various topics, including effective attorney advocacy in mediation, optimization of negotiation outcomes, ethics and mediation, psychology and mediation, and gender negotiations. She received an LLM in dispute resolution from the Straus Institute.

Knaster, Alana (*Environmental and Public Policy Dispute Resolution*): Alana Knaster is a professional planner with extensive experience in leading and implementing innovative organizational and community change initiatives. As a mediator specializing in public policy conflict resolution, her assignments ranged from solving local zoning issues to drafting regulations on off-shore oil exploration and interstate commerce. She has been on the faculty of the Straus Institute, Pepperdine Law School, since 1989, teaching environmental and public policy mediation.

Alana has held executive management positions in government agencies for over fifteen years in both California (Monterey County) and Washington State (The Puget Sound Partnership). Her responsibilities were divided between operational tasks and mission-critical project management. She recently completed a two-year project at the Bill & Melinda Gates Foundation that focused on collaboration among local non-profit community organizations.

Early in her career, she served as Mayor of the City of Hidden Hills, California. This experience reinforced her commitment to the politics of inclusiveness and community engagement and demonstrated the importance of creative problem-solving and consensus-building.

Alana has a Masters in City Planning from M.I.T. She serves on the boards of several non-profit social service and environmental organizations. Alana currently resides in Seattle with her husband, Dr. Harry Knaster.

Munayer, Salim (*Faith-based Diplomacy and International Peacemaking*):

Salim Munayer is the founding director of Musalaha, a faith-based organization that facilitates reconciliation mainly between Israelis and Palestinians from diverse ethnic and religious backgrounds based on biblical principles. As a Palestinian Israeli Christian, Dr Munayer has spent his life navigating contexts of conflict including within his own identity. He is adjunct professor at the Hebrew University of Jerusalem and previously served as Academic Dean at Bethlehem Bible College, Palestine. Dr Munayer holds a PhD from Oxford Centre for Mission Studies, UK.

Park, Sarah (*Legal Research and Writing for Straus Students*): Sarah Park is a

graduate of UC Berkeley (summa cum laude) and Harvard Law School. She has practiced in the areas of business and intellectual property litigation in California, and in trademark and software licensing in Korea at the international law firm of Kim & Chang. She currently teaches legal research and writing. She has also read for a certificate in Divinity at the University of Cambridge in church history, has served as Director of Publishing for The Veritas Forum (an imprint of IV Press), and has led Bible studies on college campuses in the U.S. and Korea.

Paul, Steve (*Employment Disputes*): Professor Steve Paul is a full-time

mediator based in Los Angeles, primarily mediating employment disputes. Prior to becoming a mediator, Steve was in-house legal and business affairs counsel at Warner Bros. Studios, where he handled labor and employment issues and provided legal oversight of the Studio's day-to-day operations. Steve has been an Adjunct Professor at the Straus Institute for the past several years, where he teaches employment dispute resolution. Steve frequently lectures and speaks on mediation, conflict resolution and negotiation, and is a Distinguished Fellow and

on the Board of Governors with the International Academy of Mediators. Steve graduated Phi Beta Kappa from UC Berkeley, and received his law degree from Berkeley's Boalt Hall School of Law.

Rule, Colin (*Online Dispute Resolution*): Colin Rule is COO of Modria.com, an online dispute resolution (ODR) provider based in Silicon Valley. He was previously director of ODR for eBay and PayPal, and cofounded one of the first ODR providers, Online Resolution. Rule is the author of *Online Dispute Resolution for Business*, published by Jossey-Bass. He has contributed more than 50 articles to prestigious ADR publications such as *Consensus*, *The Fourth R*, *ACResolution* magazine, and *Peace Review*. He currently blogs at Novojustice.com, and serves on the boards of RESOLVE and the Peninsula Conflict Resolution Center.

Shultz, Selina (*Resolving Conflicts and Systems Design for Organizations and Corporations*): Selina Shultz is a highly sought-after mediator and consultant in dispute resolution, who works with individuals and businesses. She has over 17 years of extensive mediation experience. Shultz currently serves as the codirector of CoralBridge Partner's Conflict Transformation Institute. In addition to her private mediation practice, she served for 13 years as a mediator for the Allegheny County Court of Common Pleas. She is currently on the approved mediator panels for the U.S. District Court for the Western District of Pennsylvania, the EEOC, and the U.S. Bankruptcy Court. She is a popular lecturer and trainer in the area of dispute resolution and has worked with individuals and businesses to provide both basic and advanced trainings in mediation and conflict resolution skills. She is an adjunct professor at Duquesne University Law School, where she co-teaches the first law school credit course on attorney judgment and decision making. She has served as a leader in the field, most recently serving on the boards of both the Pennsylvania Council of Mediators and the Mediation Council of Western Pennsylvania, and helping to launch the Western District of Pennsylvania's Prisoners Civil Rights Mediation Pilot Program. She obtained her JD in 1993 from the University of Pittsburgh and her LLM in dispute resolution from the Straus Institute at Pepperdine University School of Law.

Talbot, David (*Ombuds*): David Talbot is currently an ombudsman with The World Bank Group stationed in Bangkok, Thailand. Prior to the World Bank, Talbot was an ombudsman for The Coca-Cola Company and Coca-Cola Enterprises, Inc. (CCE), an office that addresses workplace conflict for approximately 65,000 employees across North America. He has worked as a conflict resolution professional and trainer for the past 17 years. Prior to Coca-Cola, he served as manager for Community Mediation Services in Vancouver, Washington; and director for the California Academy of Mediation Professionals in Los Angeles, California. He holds a J.D. from the University of Idaho and a master of dispute resolution from Pepperdine University, Straus Institute for Dispute Resolution.

Turk, A. Marco (*International Identity Based Conflict*): A. Marco Turk is Emeritus Professor of Negotiation, Conflict Resolution and Peacebuilding at California State University Dominguez Hills, and has been an adjunct professor of law at the Straus Institute for Dispute Resolution since 2016. Professor Turk served as a regularly assigned mediator for the California 2nd District Court of Appeals for several years from and after 2004 and has established a long-respected history in California Alternative Dispute Resolution.

As a US Fulbright Senior Scholar in Conflict Resolution on the island of Cyprus (1997-1999), Professor Turk has made funded return trips to continue his peacebuilding work there, which continues even today. In addition, he has conducted programs for Cypriots in the USA through the US State Department and the Fred J. Hansen Institute for World Peace at San Diego State University.

While Professor Turk already has written extensively in the field, his upcoming book, *Bridging the Cyprus Divide: Reflections of an Accidental Peacebuilder*, is scheduled to be published next year (2022) by Palgrave Macmillan. It covers his almost quarter-century involvement with the Eastern Mediterranean Island of Cyprus, and its Greek Cypriot and Turkish Cypriot communities still deeply involved in their historical conflict.