

SEAVER FACULTY ASSOCIATION MEETING

Date: 27 September 2017 **Meeting Type:** SFA Meeting
Time: 8:30 am **Called By:** Tom Vandergon, SFA President
Location: Fireside Room **Minutes By:** Joi Carr, Secretary-Treasurer

Call to Order: 8:35am

Met Quorum

Agenda Items

1. **Title:** **Devotional**
Presenter: Chaplain Sara Barton
Summary: Sara shared an original poem, “We,” that focused on “inclusive purpose” with an allusion to the Genesis story. Sara provided a reflection on the poem and shared a prayerful response. We closed in a communal prayer.

2. **Title:** **Seaver Faculty News and Prayers**
Presenter: Tom Vandergon
Summary: Tom asked the faculty at large to share news. The faculty shared news about the following (illness, family loss, and new newborns): Khanh Bui, Emily Scott-Lowe, Kanet Thomas, Ronald Batchelder, Cooker and Burt Storm, Batcheller and Gus Peterson, Stewart Davenport, Jason and Lindsay Blakney, Priscilla McCrae, Rivas’s grandson, Craig Detweiler, and Dana Zurzolo.

3. **Title:** **Approval of Minutes**
Presenter: Tom Vandergon
Summary: Minutes approved with one change: Spelling change—Kelle Marshall. Tom also announced that the SFA dues envelope will be available until October 11th.

4. **Title:** **Updates: Committee Reports and Work in Progress**
Presenter: Tom Vandergon
Summary: Fixed-Term Faculty Review Committee – Tom Vandergon: Tom provided context and backstory on this initiative. He stated that a committee has been constituted and will begin this work this term. Seven faculty will be up for review this year.

Representation on University Planning Committee – Tom Vandergon: Tom provided a brief summary of this longstanding work related to shared governance and reports that we are making progress. He states that we now have representation on the UPC (University Planning Committee).

Search Committee for Dean of Curriculum and General Education – Tom Vandergon: Tom reports that the committee has yet to be determined. However, he has asked the Dean for the ability to have two SFA representatives on the committee. Tom will provide updates on the committee’s progress.

Faculty Stipends and Benefits Committee- Ty Pownall/Lincoln Hanks: Leslie Kreiner Wilson is the current chair. She provided a brief overview of last year's work and their focus for this year. The committee will be working on raising adjunct salaries for graduate professors and high profile teaching positions (guests). They have raised a concern about the committee's name. They are interested in gaining more information about the committee's purpose. They see a need to change the name of the committee if they will not be actively involved in both/either area of stipends or benefits. The Dean's office now makes all decisions related to stipends and they feel that perhaps they should remove the term, if they are not involved in either area delineated in the committee's title.

Discussion:

Comments—Suggestion to look at other schools in ranking between 30-50 in this area. There seems to be a need for representation in these areas.

Comment—Get clarification on the terms.

Comment—Does the charter actual delineate this work?

Comment—A former committee member stated that the committee formed for this original purpose (stipends and benefits).

Comment—Tom states that we want to be at table on anything at the university level that includes Seaver faculty.

The conversation concluded with Leslie stating that they will revisit the committee charter.

Announcements—Tom states Kendra Kilpatrick has requested for three faculty to serve on a committee for exploring graduation rates. The committee will explore analytics/data and perhaps recommend a company for this work.

Request from floor—please request a description of the committee work from Kilpatrick.

Table Discussion and Questions: Each table conducted a reflective conversation in these areas and were instructed to add their comments and questions into the Google form (link provided via email).

5. **Title:**

Benefits Status and Open Enrollment

Presenter:

Lauren Cosentino, Chief Human Resources Officer

Summary:

Lauren stated that they have worked hard with coming up with a solution regarding benefits that will be more sustainable in the current dynamic market fluctuation. Pepperdine now has five plans and we are moving to a calendar year to align with the tax/deductible's calendar. She announced the benefit's Town Hall schedule and the open enrollment schedule, which starts November 1st. She briefly discussed Vivity as the newest option. She asserts that Vivity is a shared group that focuses on outcomes, shared process, and best practices. Tom then excused the SFA for small group discussions.

Table Discussion and Questions: Each table conducted a reflective conversation in this area of concern and were instructed to add their comments and questions directed to HR into the Google form (link provided via email).

- 6. Title:** **Report: IT Security Changes**
Presenter: Kim Cary, Chief Information Security Officer
Summary: Kim provided an overview of SecureConnect and the new login protocol. He states that the new protocol will require a second validation of our identification. It is designed to prevent nefarious access to our network. This change will only affect VPN users and remote access requests. Kim briefly answered clarificatory questions: What is VPN access? What is remote access? What happens if you do not have access to the web to authenticate? He explained that we will have access to authenticate through an application (an App) that can be used even when offline. Tom then excused the SFA for small group discussion.

Table Discussion and Questions: Each table conducted a reflective conversation in this area of concern and were instructed to add their comments and questions directed to HR into the Google form (link provided via email).

- 7. Title:** **New Business**
Presenter: Tom Vandergon
Summary: Tom called for New Business agenda items the SFA should consider. No items were provided.

Adjourned: 9:55am

New Action Items

Responsible

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| 1. Follow up on Table Discussion and Questions: Review and respond appropriately to responses and requests. | Tom Vandergon |
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